

# Swan Hill District Health

## Uniform Policy Booklet

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Swan Hill District Health, in line with the “VALUES” has developed a Uniform to take us forward with pride.

Patients, residents, visitors and fellow employees will find it easy to identify staff from the different areas of service.

The “LOOK” of the Health Service is both professional and efficient and will promote pride internally and externally.

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## Swan Hill District Health Uniform Policy

SHDH has a new Corporate Uniform. It will give the organisation a professional public image and enable staff to receive the full tax benefits of a corporate uniform.

### Uniform Allowance

When staff are required to wear a uniform, they will be paid a uniform allowance as per their Award or Certified Agreement via the payroll system. Where the allowance is paid there is an expectation that the Corporate uniform will be worn. If your Award/Agreement does not provide a Uniform Allowance, you should contact HR.

Only the approved Uniform will be authorised for embroidery of the SHDH logo. Without the logo, it is not a Uniform.

### Corporate Uniform

The choice of Uniform is limited to the Register of Approved Occupational Clothing. This registration describes the Departments applicable for a uniform and the options available. A copy is available through the Human Resources Department. The Corporate Uniform style must be registered for a minimum of three years.

### Tax Deduction.

The cost of a Corporate Uniform is an Australian Taxation Office tax deduction as a work related expense. The registration code for gaining the tax advantage is CW 10690.

### SHDH Logo

All corporate clothing must display the SHDH Logo in the place indicated by the registration. Nurses will also have their occupation stated beneath the logo i.e.: Registered Nurse, Enrolled Nurse, Care Co-ordinator or PCA.

For Allied Health Professionals the titles will be: Physiotherapist, Occupational Therapist, Podiatrist, Dietician, Exercise Physiologist, Allied Health Assistant, and Speech Pathologist.

A choice will still be available to staff but exceptions may apply at the discretion of the Department Head.

Radiology have registration for a few years, so they can remain Navy with white pin stripe OR move to Black and white of Allied Health Professionals.

Clarks and McAlpines are being advised of our Uniforms. Discounts may be available.

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## Exemptions from the uniform

### Is the Uniform compulsory?

YES, However Counselling is exempt because of the nature of their work and their clientele. Also, occupational specific uniforms are exempt, eg. Chefs.

Executive Officers and certain other positions are optional as they are required to attend meetings etc where a Uniform may not create the atmosphere needed. Also, they are not expected to have regular or significant Patient contact.

Department Heads have the option of their occupation uniform or Management Grey where they feel it appropriate to make the distinction. A NUM can wear the blue of a Nurse or the grey of management.

Department Heads will determine the “LOOK” for their particular Department in line with this framework. For example, it may be considered inappropriate for front desk positions to wear polo tops.

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*Disclaimer: Images are representations only and may not accurately reflect true colours. Images are an indication of styles only.*



## Nurses and Clinical Staff Blue

The SHDH logo along with occupation will be displayed on Nursing Staff Uniform. e.g.→



**Registered Nurse**



City Collection

**Ezylin /  
2145  
Ocean**

Block  
colour  
¾ length  
sleeve  
blouse



City Collection

**Ezylin /  
Stripe  
2152 SS  
Ocean**

Striped  
over  
blouse



City Collection

**Ezylin /  
Stripe  
2146 SS  
Ocean**

Plain Short  
Sleeve  
blouse



City Collection

**Ezylin /  
Health Care  
Stipe / 2153  
SS  
Ocean**

Striped short  
sleeve blouse

**Plain Blue is  
Ezylin2149  
Ocean**

## Executive Officers And Department Heads



City Colleccion

Ladies  
Urban Stripe  
2126  
¾ sleeve  
Charcoal



City Collection

Mens  
Urban  
Stripe  
Long Sleeve  
Style: 4126



City Collection

**Ezylin / 2145  
White  
Block colour  
¾ length  
sleeve  
blouse**



City Collection

**Ezylin / 2146  
White  
Block colour  
short sleeve  
blouse**

All shirts are to be worn with Black, Charcoal or Navy Pants or Skirts.

## Executive Officers And Department Heads

### Grey and White



John Kevin  
Mens  
Style: 212 Long Sleeve  
Style: 213 Short Sleeve  
Grey  
Ladies  
Style: 112 3/4 Sleeve  
Style: 113 Short Sleeve  
Grey



Stripe style



John Kevin  
Mens  
Style: 400 Long Sleeve  
Style: 401 Short Sleeve



JB's Wear  
Ladies:  
7LPiGW - GreyWhite



JB's Wear  
Mens:  
7PIPGW - GreyWhite

## Nurses and Clinical Staff

**SCRUBS** Theatre Nurses are not required to wear Uniforms to and from Theatre. They are, however required to wear a Uniform if they are rostered to a shift outside theatre (eg. DPU, Acute, ECU etc). Similarly, Emergency Staff are still able to wear scrubs for shifts within Emergency.



City Collection

Style  
4100  
Blue

Block  
colour  
long  
sleeve



City Collection

Style  
4100  
Blue

Block  
colour  
short  
sleeve



JB's Wear

Ladies:  
7LPIRW  
Royal/White



JB's Wear

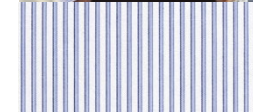
Mens:  
7PIPRW  
Royal/White



John Kevin

Style  
212 Blue

Stripe  
short  
sleeve



Stripe style

## Allied Health Professionals

### Black and White



John Kevin  
Mens  
Style: **206** Long Sleeve White  
Style: **207** Short Sleeve White

Ladies  
Style: **106** 3/4 Sleeve Black  
Style: **107** Short Sleeve Black



JB's Wear



JB's Wear

Ladies: **7LPIBW - Black/White** Mens: **7PIPBW - Black/White**

All shirts are to be worn with Black or Charcoal Pants or Skirts.

## Administration Staff



The SHDH logo only will be displayed on Administration Staff Uniforms.

Biz collection



**SH715 Cherry**  
Mens short sleeve  
Metro Shirt

Biz collection



**SH714 Cherry**  
Mens long sleeve  
Metro Shirt



JB's Wear

Ladies: **7LPICW - Red/White**



JB's Wear

Mens: **7PIPCW - Red/White**

## Administration Staff

### Red



City Collection

**Ezylin /  
2145  
Red**

Block  
colour  
¾ length  
sleeve  
blouse



City Collection

**Ezylin /  
Stripe  
2152 SS  
Red**

Striped  
over  
blouse



City Collection

**Ezylin /  
Health  
Care  
Stipe /  
2146 SS  
Red**

Striped  
short plain  
blouse



City Collection

**Ezylin /  
Health Care  
Stipe / 2153  
SS  
Red**

Striped short  
sleeve blouse

**Plain Red is  
Ezylin2149  
Red**

All shirts are to be worn with Black Navy or Charcoal Pants or Skirts.

## Allied Health Professionals

The SHDH logo along with occupation will be displayed on Allied Health Staff Uniform with the exception of Health Promotion Staff who will have the logo only. e.g.→



**Physiotherapist**

John Kevin  
Ladies

Style: **106** 3/4 Sleeve White  
Style: **107** Short Sleeve White

Mens

Style: **206** Long Sleeve Black  
Style: **207** Short Sleeve Black



## Engineering Services

The SHDH logo only will be displayed on Engineering Staff Uniform.



Hard Yakka  
Legends Cotton Duck Weave  
Shirt Short Sleeve

**Short Sleeve: 07902**  
**Long Sleeve: 07901**

## Environmental Services Staff Female - Navy



Biz Collection  
**Ladies Plain Oasis Shirt  
LB3600 Navy**  
Block colour 3/4 length sleeve



Biz Collection  
**Ladies Plain Oasis Shirt  
LB3601 Navy**  
Block colour short sleeve



JB's Wear  
**Ladies: 7LPINW - Navy/White**

All shirts are to be worn with Navy Pants, Shorts or Skirts.

## Environmental Services Staff Male - Navy



The SHDH logo only will be displayed on Environmental Services Staff Uniform.



Biz collection  
**SH715 Navy**  
Mens short sleeve  
Metro Shirt



Biz collection  
**SH714 Navy**  
Mens long sleeve  
Metro Shirt



JB's Wear  
**Mens: 7PIPWN - Navy/White**