



Swan Hill
District Health
my hospital



Respect – Professionalism – Caring – Committed – Collaboration

Positions Vacant

Physiotherapist – Temporary Full Time (Two positions available)

An exciting opportunity exists for two Physiotherapists to join our professional and committed workforce at Swan Hill District Health.

1. Commencing February 2012 to February 2013 - New Position
2. Commencing February 2012 to November 2012 - Maternity Leave

The successful applicants will be a part of a team of five Physiotherapists. The position will involve servicing inpatient, community outpatients, outreach and rehabilitative services

Swan Hill District Health, 'My Hospital'

Swan Hill District Health provides a wide range of clinical services including medical and surgical, aged care, community and primary health, emergency, renal dialysis, chemotherapy, pathology and radiography diagnostic services.

Work/life balance is what you get working at Swan Hill District Health. As well as lifestyle comes:

- ✓ A professional, committed workforce and highly supportive community
- ✓ Variety in work and a sense of achievement
- ✓ Competitive Remuneration based on skills, knowledge and experience-this can be changed to include relocation or salary packaging available

Want More Info?

Contact Bernice Foott by email to [bfoott @shdh.org.au](mailto:bfoott@shdh.org.au) or by phone on 035033 9390

Applications including the names of three referees should be forwarded by 20th January 2012 to the Human Resources department, Swan Hill District Health, PO Box 483, Swan Hill 3585, Victoria or email: hrmanager@shdh.org.au.



Position:	Physiotherapist – Full Time Temporary
Classification:	Grade Two
Department:	Physiotherapy
Reports to:	Chief Physiotherapist
Position Summary:	To provide Physiotherapy services to acute, midwifery, community outpatients, outreach, rehabilitative services and Transitional Care Program, Emergency Department and Aged Care.
Responsibilities:	<p>Supervisory The Grade Two Physiotherapist is responsible for the support, supervision and education of:</p> <ul style="list-style-type: none"> • The Allied Health Assistant’s handling of delegated tasks. • Undergraduate Physiotherapy Students • Work Experience Students. <p>Clinical Skills and Abilities</p> <ul style="list-style-type: none"> • Provide physiotherapy services as rostered to patients in acute wards, Community Rehabilitation Centre, Midwifery, Transitional Care Program (TCP), Aged Care, Community Outpatients, Paediatrics, Emergency Department and Hydrotherapy. • To make an assessment of patient’s conditions, establish treatment goals and implement techniques by which these goals shall be met in clinical practice. • Participate in preparation for childbirth and New Mother’s classes as rostered. • Provision of outreach services. • Participate in teaching and education programs for nursing, allied health and other hospital staff in relation to physiotherapy, including back care and correct lifting seminars. Swan Hill District Hospital implements the No Lifting policy. • To provide recommendations, advice and assistance to other staff, clients and carers with regard to manual handling, patient mobility and use/application of equipment. • To prescribe and assist in the provision of appropriate aids and equipment. • Perform other related duties as directed by the Executive Officer and Chief of Physiotherapy. • In rotation with other physiotherapy staff, to provide a weekend service as required. <p>Personal/Professional Development</p> <ul style="list-style-type: none"> • To maintain an up to date knowledge and skill base to facilitate best possible client care. • To maintain an active professional development program by: <ul style="list-style-type: none"> ○ Attendance and participation in relevant courses, workshops, lectures, etc. ○ Sharing of knowledge with other staff through inservice and journal club programs.

	<p>Customer Service</p> <ul style="list-style-type: none"> • To provide education and act as a resource to: <ul style="list-style-type: none"> ○ Other staff, students, clients and carers. ○ Community groups and other agencies as appropriate and required. • To work in accordance with the Code of Professional Conduct as set down by the Australian Physiotherapy Association. • To comply with the Swan Hill District Health Code of Conduct. • At all times promote good interpersonal relationships both within and outside of the Physiotherapy department, team and organisation. <p>Teamwork and Communication</p> <ul style="list-style-type: none"> • To make verbal or written reports on patient condition, progress and recommendations. • To liaise regularly with Chief Physiotherapist and Department Heads on client and administrative matters relating to work areas. • To attend team meetings as required and work in conjunction with other disciplines to achieve common goals. • Effective delegation of appropriate tasks to the Allied Health Assistant. • Participate in regular supervision sessions with the Chief or Senior Physiotherapist. <p>Documentation and Administration</p> <ul style="list-style-type: none"> • Maintain statistics as prescribed • To record assessments, actions/treatment and progress in patient files. • Maintain an up to date written program for any groups conducted. • Participate in ongoing development, revision and implementation of policies and procedures. <p>Continuous Quality Improvement</p> <ul style="list-style-type: none"> • To recommend to the Chief Physiotherapist any new equipment, resources or approaches required to maintain and further develop effective programs/treatments. • To participate in Quality Improvement activities within the Physiotherapy department, team and organisation as required.
<p>Qualifications/Skills Experience/Competencies:</p>	<ul style="list-style-type: none"> • Bachelor Degree, Masters or Doctorate of Physiotherapy from a recognised provider. • Any qualification recognised by the Australian Health Practitioners Regulation Agency (AHPRA) for the purpose of registration.
<p>Salary/Award:</p>	<p>Salary in accordance with Health and Allied Services Award. Hours of duty as negotiated.</p>
<p>Infection Control:</p>	<p>Adhere to the Health Services Infection Control Policy and Procedures as detailed in the Infection Control Manual.</p>
<p>Continuous Quality Improvement:</p>	<ul style="list-style-type: none"> • Each staff member is expected to demonstrate a commitment to best practice. • All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care. • All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards. • It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols.
<p>Person Centered Care:</p>	<p>The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their</p>

	carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.
Privacy:	SHDH are committed to protecting patient and staff privacy, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection. Each employee has a responsibility to adhere to SHDH's Privacy policy, as it is a condition of employment. Any breach of the rules of privacy relating to health service business, patients or medical records will result in disciplinary action.
Safety:	RESPONSIBILITIES: It is the responsibility of every staff member to: Report accidents, incidents and potential hazards promptly. Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. Comply with the Occupational Health and Safety Act and O.H. & S. Policy Procedure Manual. Attend training sessions as required.
Review:	Completion of Performance Guidance and Development Plan on a yearly basis.
Date Written	November 2011
Reviewed:	
Managers Name:	Stephanie Kennedy
Managers Signature:	
Employees Name:	
Employees Signature:	

Key Selection Criteria

PHYSIOTHERAPIST

Classification: Grade 2

Duration: Temporary Full Time

1. Commencing February 2012 to February 2013 - New Position
2. Commencing February 2012 to November 2012 - Maternity Leave

Selection Criteria:

1. Bachelor of Physiotherapy from a recognized university or college institution
2. Current registration with the Victorian Board of Physiotherapy
3. Demonstrate clinical skills in diverse range of physiotherapy practice
4. To work without direct clinical supervision
5. Ability to work well in a multi-disciplinary team and with community members
6. To be flexible and adaptable to varied clinical areas of physiotherapy

Desirable:

1. A good knowledge of quality improvement and the Australian public hospital system
2. Ability to work independently and with initiative
3. Experience in public speaking and providing group education
4. Excellent communication, organizational skills
5. Current Victorian Drivers Licence

Location:

Allied Health, Physiotherapy Department
Swan Hill District Health
Splatt Street, Swan Hill

Salary & Hours:

38 hours per week (40 hour week with monthly ADO)
In accordance with the Health Professionals Services Award 1991,
qualifications and previous experience
Occasional Rostered Weekend work is required

Security Check:

Swan Hill District Health is required to carry out a Police check