



Swan Hill  
District Health



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## Physiotherapist Grade 2 (Subacute)

An exciting opportunity exists for an enthusiastic Grade 2 Physiotherapist to work in our in-patient subacute service full time. This includes working with a clinical caseload of complex neurological, orthopaedics and geriatric presentations across subacute services including rehabilitation, GEM and TCP. Our subacute service incorporates a total of 14 beds; two palliative care beds and the other 12 flexed between rehabilitation, GEM and TCP. In addition to this, we also service 4 community TCP beds as required.

This a great opportunity to join a progressive team in a regional health service with the opportunity to progress and develop current services. There will also be the opportunity to work in other areas of our Physiotherapy Department including outpatients (women's health, lymphedema, musculoskeletal, fracture clinic, paediatrics, neurological and vestibular) and acute inpatients (general ward, midwifery, emergency department and aged care).

The Physiotherapy Department is currently staffed by ten Physiotherapists, three Exercise Physiologists and two Allied Health Assistants and is supported by an expanding Primary Care Division, including Health Promotion, Counselling, Dental, Community Rehabilitation, Aboriginal Hospital Liaison and Allied Health Departments.

For more information on the role please contact Emma Pay on (03) 50333 9390 or [epay@shdh.org.au](mailto:epay@shdh.org.au)

Applications including the names of three referees should be forwarded to: Human Resources Manager Email: [Employment@shdh.org.au](mailto:Employment@shdh.org.au) or address to Human Resources Manager, Swan Hill District Health, PO Box 483, Swan Hill 3585, Victoria. **Email applications are preferred.**

Applications will only be accepted if they address the Key Selection Criteria and include an APPLICATION FOR EMPLOYMENT FORM.



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<b>Position:</b>	<b>PHYSIOTHERAPIST – FULL TIME GRADE 2</b>
<b>Classification:</b>	PHYSIOTHERAPIST GR2 (YEAR LEVEL IN ACCORDANCE WITH EXPERIENCE)
<b>Department:</b>	Physiotherapy
<b>Reports to:</b>	Chief Physiotherapist
<b>Position Summary:</b>	Grade 2 Physiotherapist in Subacute (inclusive of GEM, rehabilitation and TCP beds) at Swan Hill District Health. May also be required to support physiotherapy services to acute, midwifery, community outpatients, rehabilitative services, emergency department and aged Care.
<b>Responsibilities:</b>	<p><b>Clinical Skills and Abilities</b></p> <ul style="list-style-type: none"> <li>• Provide safe, effective and independent management of a clinical caseload within the inpatient rehabilitation setting.</li> <li>• Ability to assess complex neurological, orthopedic, and geriatric presentations across sub-acute services and appropriately implement patient-centered interventions</li> <li>• To make an assessment of patient’s conditions, establish treatment goals and implement techniques by which these goals shall be met in clinical practice.</li> <li>• Consult and collaborate with other health professionals to provide integrated care.</li> <li>• Provide recommendations, advice and assistance to other staff, clients and carers with regard to manual handling, patient mobility and use/application of equipment.</li> <li>• Prescribe and assist in the provision of appropriate aids and equipment.</li> <li>• Perform other duties as directed by the Executive Officer/Chief of Physiotherapy.</li> <li>• In rotation with other physiotherapy staff, to provide a weekend service as required.</li> </ul> <p><b>Supervisory</b></p> <p>The Grade Two Physiotherapist may be responsible for the support, supervision and education of:</p> <ul style="list-style-type: none"> <li>• Grade 1 Physiotherapists within clinical supervision</li> <li>• Undergraduate Physiotherapy Students</li> <li>• Work Experience Students</li> </ul> <p><b>Customer Service</b></p> <ul style="list-style-type: none"> <li>• To provide education and act as a resource to: <ul style="list-style-type: none"> <li>○ Other staff, students, clients and carers.</li> <li>○ Community groups and other agencies as appropriate and required.</li> </ul> </li> <li>• To work in accordance with the Code of Professional Conduct as set down by the Australian Physiotherapy Association.</li> <li>• To comply with the Swan Hill District Health Code of Conduct.</li> <li>• At all times promote good interpersonal relationships both within and outside of the Physiotherapy department, team and organization.</li> </ul> <p><b>Teamwork and Communication</b></p> <ul style="list-style-type: none"> <li>• To make verbal or written reports on patient condition, progress and recommendations.</li> <li>• To liaise regularly with Chief Physiotherapist and Department Heads on client and administrative matters relating to work areas.</li> <li>• To attend team meetings as required and work in conjunction with other disciplines to achieve common goals.</li> <li>• Effective delegation of appropriate tasks to the Allied Health Assistant.</li> </ul> <p><b>Documentation and Administration</b></p> <ul style="list-style-type: none"> <li>• Maintain statistics as required.</li> </ul>

	<ul style="list-style-type: none"> <li>• To record assessments, actions/treatment and progress in patient files.</li> <li>• Maintain an up to date written program for any groups conducted.</li> <li>• Participate in ongoing development, revision and implementation of policies and procedures.</li> </ul> <p><b>Continuous Quality Improvement</b></p> <ul style="list-style-type: none"> <li>• To recommend/discuss any new resources, processes, or equipment that may be required to maintain and further develop effective programs or treatments with the Chief Physiotherapist.</li> <li>• Participate in Quality Improvement activities within the Physiotherapy department, team and organisation as required.</li> <li>• Take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care.</li> </ul>
<b>Key Selection Criteria:</b>	<ul style="list-style-type: none"> <li>• Bachelor of Physiotherapy or equivalent from a recognised university or college institution</li> <li>• Current registration with APRHA</li> <li>• Demonstrated experience and clinical skills to support the management of complex neurological, orthopaedic and geriatric presentations</li> <li>• To work independently, with initiative and without direct clinical supervision</li> <li>• Ability to work well in a multi-disciplinary team and with community members</li> <li>• Excellent communication and organisational skills</li> <li>• To demonstrate experience in supervising students and/or junior staff members.</li> <li>• Demonstrated experience of quality improvement in the healthcare setting, and knowledge of the Australian public health system</li> <li>• Current Victorian Drivers License</li> <li>• All applicants must be able to obtain a Medicare Provider number for SHDH site/s and commit to the contracted 100% donation model of MBS revenue to SHDH.</li> </ul>
<b>Expectations:</b>	<ul style="list-style-type: none"> <li>• Adhere to the Infection Control Manual policies, procedures and guidelines</li> <li>• Ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</li> <li>• Adhere to privacy and confidentiality in accordance with the Health Records Act, Information Privacy Act and SHDH's privacy and Confidentiality Policy.</li> <li>• Maintain an up to date knowledge and skill base to facilitate best possible client care and adhere to professional development requirements set out by AHPRA.</li> <li>• Comply with the OH&amp;S Act and all SHDH OH&amp;S online policies and procedures.</li> <li>• Complete designated mandatory training within the required time frame.</li> <li>• Completion of My Work Plan on a yearly basis.</li> <li>• Previous experience in using FIMs or willingness to complete training as required.</li> <li>• Be familiar with Health Service-wide and specific Department Policies &amp; Protocols</li> </ul>
<b>Salary/Award:</b>	Salary in accordance with Allied Health Professionals (Victorian Public Health Sector) <i>Single Interest Enterprise Agreement 2016-2020</i> .
<b>Past Revision dates:</b>	September 2018
<b>Current:</b>	February 2020
<b>Manager Name:</b>  <b>Manager Signature:</b>  <b>Date:</b>	<b>Employee Name:</b>  <b>Employee Signature:</b>  <b>Date:</b>



**Police and Working with Children Checks**

Satisfactory Police Checks, and in some areas, Working with Children Checks are mandatory at the point of employment.

If you have a current Police Check and/or Working with Children Check, please show the check identifying numbers and the date of issue: \_\_\_\_\_

Upon engagement, you will be required to provide the necessary information to complete a Check. Please note that it is a condition of employment that you maintain a current satisfactory Police Check and, if required, Working with Children Check.

**Pre-existing Health and Injury Declaration**

Swan Hill District Health (SHDH) is committed to achieving a safe working environment for all employees. As part of this, it is our objective to ensure potential employees are not required to work in duties that they are not able to perform safely. As part of the application process for employment with SHDH, we request you to disclose any pre-existing injury or disease which may be adversely affected by the performance of the inherent requirements of the position you have applied for – as described in the Position Description for the position.

Pursuant to S.41 (1) and (2) of the *Workplace Injury Rehabilitation and Compensation Act 2013*, you are required to disclose to SHDH any pre-existing injury or disease that you have suffered of which you are aware, and could reasonably be expected to foresee, could be affected by the nature of this proposed employment.

Failure to make a disclosure, or the making of a false or misleading disclosure, would disentitle you to compensation pursuant to the *Workplace Injury Rehabilitation and Compensation Act 2013* should you suffer any reoccurrence, aggravation, acceleration, exacerbation or deterioration of your pre-existing injury or disease arising out of, or in the course of, or due to the nature of with SHDH. SHDH will rely upon any failure to disclose in accordance with the provisions of the *Workplace Injury Rehabilitation and Compensation Act 2013* as grounds for denying compensation in accordance with S.41 (1) and (2).

Should any alteration, change or rearrangement be necessary to enable you to carry out the inherent requirements of the position, we also request that you disclose these requirements. SHDH is an equal opportunity employer and will arrange any reasonable adjustment to enable a person with a disability to perform the inherent requirements of the position and therefore compete equally with other applicants for this position. Please disclose in the place below any pre-existing injury or diseases that you suffer from, or have suffered from, which could be affected by the nature of your proposed employment with Swan Hill District Health.

**Disclosure advice:- (to be completed by the applicant)**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

I confirm that I have read and understood the contents of the above information and state that I have disclosed all relevant information in relation to my health and physical ability to carry out the inherent requirements of this position.

**Signature of applicant:** \_\_\_\_\_ **Date:** ...../...../.....

**NOTE: If providing this form electronically, you accept that the information is true and correct by the action of submitting the form. You will be requested to sign the printed version at your interview if you are selected.**

**Enquiries:**  
Email address: [employment@shdh.org.au](mailto:employment@shdh.org.au)  
Phone: 03 50339315  
Postal Address: PO Box 483 SWAN HILL VIC 3585