



Swan Hill
District Health



Inclusive

Compassionate

Progressive

Accountable

Mental Health Clinician- Counselling Department Full Time position

If you are a Provisional Psychologist, Registered Psychologist or Social worker (with mental health Accreditation) and have a genuine interest in developing specialised skills in Family Violence and Alcohol and other Drugs then this could be the perfect role for you.

Your work will be split across two key service areas, spending roughly 3 days a week as in a community based generalist counselling role, and supporting the Family Violence Alcohol and Other Drugs (FVAOD) program across Swan Hill and Kerang as a Specialist Advisor for the other 2 days.

Working for Swan Hill District Health

Work/life balance is of the utmost importance to us here at Swan Hill District Health, as well as a relaxed country lifestyle we provide:

- Excellent Professional Development opportunities
- A progressive and supportive workforce
- Variety in work and a sense of achievement for the community

About Swan Hill:

Located on the majestic Murray River, around 3.5 hours from Melbourne, Swan Hill is a safe place where you will be greeted with a warm smile from our friendly local community. Our main street boasts a vibrant shopping district with high quality restaurants with little traffic congestion. You'll find affordable housing, safe spaces for kids, swimming pools, quality education options and a healthy lifestyle.

For more information about the role please contact Jann Barkman, Manager Counselling Department on 03 5033 9880 or email jbarkman@shdh.org.au

Applications will only be accepted if they address the Key Selection Criteria and include an APPLICATION FOR EMPLOYMENT FORM. Email applications are preferred.

Applications close at COB Sunday 30th May 2021



Position:	Mental Health Clinician
Classification:	Provisional Psychologist, Social worker (with Mental Health Accreditation),
Department:	Counselling Department
Reports to:	Counselling Department Manager
Position Summary:	<p>The Mental Health Clinician will be accountable for the provision of services on a 1-1 and group basis. Service provision to be to Swan Hill and outlying rural areas through the application of competent clinical skills.</p> <p>The position is located within the Swan Hill District Health (SHDH) Primary Care Division - Counselling Department based at the Pritchard Street Venue</p> <p>The Mental Health Clinician will work as part of a multidisciplinary team liaising extensively with established networks.</p> <p>AOD Family Violence. Strengthening Hospital response to Family Violence representative Risk Assessment & Management Panel (RAMP) representative</p>
Responsibilities:	<ul style="list-style-type: none"> • Provide as required evidenced based services to clients through comprehensive screenings and risk assessment. • Undertake evidenced based psychological interventions, crisis management including Psychological 1st Aid, education, advocacy, follow up and referral as deemed necessary • Attend Counselling Department Team Meetings and peer supervision. • Participate in regular clinical supervision. • Ability to work effectively and collaboratively within a multi-disciplinary team. • Demonstrated ability to communicate clearly and succinctly including with people who may experience a range of communications difficulties. • Compliance with code of ethics, standards of practice and registration requirement to the discipline. <p>AOD Family Violence. Strengthening Hospital response to Family Violence representative Risk Assessment & Management Panel (RAMP) representative</p>
Key Selection Criteria:	<ol style="list-style-type: none"> 1. Registered Psychologist (AHPRA) or Social Worker (Mental Health Social Work accredited) Accredited Mental Health Nurse. 2. Cert 4 AOD or prepared to undertake. 3. Demonstrated ability to provide a range of psychological services including screening, assessment, case management, crisis intervention, counselling, advocacy and education 4. Participate in group work interventions. 5. Ability to network and to collaborate as required. 6. Demonstrated ability to manage a demanding workload through effective prioritizing of tasks. 7. Excellent computer literacy including MS Office, email and internet. 8. Understanding Family Violence
Salary/Award:	Salary in accordance with Allied Health Professionals (Victorian Public Health Sector) <i>Single Interest Enterprise Agreement 2016-2020</i> . Or Medical Scientists, Pharmacists and Psychologists <i>Enterprise agreement 2016-2020</i>

Infection Control:	<ul style="list-style-type: none"> • Each staff member has a responsibility to minimize exposure to incidents of infection/cross infection of residents, staff, visitors and the general public. • The risk minimization strategies are to be supported by all staff adhering to the Infection Control Manual policies, procedures and guidelines.
Continuous Quality Improvement:	<ul style="list-style-type: none"> • Each staff member is expected to demonstrate a commitment to best practice. • All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care. • All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards. • It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols
Person Centered Care:	<p>The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</p> <p>We recognize diversity is part of every person & as such providers of health care must be actively involved in developing models of care that are person centered</p>
Our Purpose:	<p>Connected Care / Best Experience SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.</p>
Privacy and Confidentiality:	<p>SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection.</p> <p>Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.</p>
Mandatory Training:	<p>All employees must be aware of and complete designated mandatory training within the required time frame.</p>
Safety:	<p>RESPONSIBILITIES: It is the responsibility of every staff member to:</p> <ul style="list-style-type: none"> • Take reasonable care for your safety and the safety of others while at work. • Report accidents, incidents and potential hazards as soon as reasonably practicable to your supervisor and record on VHIMS reporting system. • Advise your supervisor if you have an injury or illness that may affect your ability to perform the inherent requirements of your position. • Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. • Complete all Mandatory training requirements as identified and directed. • Comply with the Occupational Health and Safety Act and all SHDH O.H. & S. online Policies and Procedures.
Asset Management:	<p>Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.</p>

Review:	Completion of My Work Plan on a yearly basis.
Previous Revision dates:	July 2020
Current:	April 2021
Managers Name:	
Managers Signature:	
Employees Name:	
Employees Signature:	



The Application for Employment form is required to be submitted with the following documents:

- Covering letter in support of application
- Response to Key Selection Criteria
- Applicants Curriculum Vitae

Position Applying for	
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General Information

Name			
Address			
Contact	<u>Home phone</u>	<u>Mobile</u>	<u>Email</u>

Are you of Aboriginal/Torres Strait Islander Origin? No Aboriginal Torres Strait Islander
(This question is voluntary)

Do you wish to be identified under this category? Yes No

Are you an Australian Citizen or Permanent Resident: Yes No Date of Grant/...../.....

If no, what is your current Visa Status – Visa type _____ Expiry date/...../.....

Place/Country of issue: _____ Issue Number: _____

Do you require sponsorship? Yes No

Conditions of Employment

Employment conditions are governed by the relevant Public Sector Health Industry Awards and EBAs relevant to the position applied for:

Initial employment is subject to:

- 6 months' probationary period (*with a review at 3 months.*)
- Requirement to work any shift
- Requirement to work in any department as required

Hours of Work – _____ (Availability)

Discipline/Misconduct

Have you experienced discipline or misconduct action at any previous employment? Yes No

If **Yes**, please provide details:

Police and Working with Children Checks

Satisfactory Police Checks, and in some areas, Working with Children Checks are mandatory at the point of employment.

If you have a current Police Check and/or Working with Children Check, please show the check identifying numbers and the date of issue: _____

Upon engagement, you will be required to provide the necessary information to complete a Check. Please note that it is a condition of employment that you maintain a current satisfactory Police Check and, if required, Working with Children Check.

Pre-existing Health and Injury Declaration

Swan Hill District Health (SHDH) is committed to achieving a safe working environment for all employees. As part of this, it is our objective to ensure potential employees are not required to work in duties that they are not able to perform safely. As part of the application process for employment with SHDH, we request you to disclose any pre-existing injury or disease which may be adversely affected by the performance of the inherent requirements of the position you have applied for – as described in the Position Description for the position.

Pursuant to S.41 (1) and (2) of the *Workplace Injury Rehabilitation and Compensation Act 2013*, you are required to disclose to SHDH any pre-existing injury or disease that you have suffered of which you are aware, and could reasonably be expected to foresee, could be affected by the nature of this proposed employment.

Failure to make a disclosure, or the making of a false or misleading disclosure, would disentitle you to compensation pursuant to the *Workplace Injury Rehabilitation and Compensation Act 2013* should you suffer any reoccurrence, aggravation, acceleration, exacerbation or deterioration of your pre-existing injury or disease arising out of, or in the course of, or due to the nature of with SHDH. SHDH will rely upon any failure to disclose in accordance with the provisions of the *Workplace Injury Rehabilitation and Compensation Act 2013* as grounds for denying compensation in accordance with S.41 (1) and (2).

Should any alteration, change or rearrangement be necessary to enable you to carry out the inherent requirements of the position, we also request that you disclose these requirements. SHDH is an equal opportunity employer and will arrange any reasonable adjustment to enable a person with a disability to perform the inherent requirements of the position and therefore compete equally with other applicants for this position. Please disclose in the place below any pre-existing injury or diseases that you suffer from, or have suffered from, which could be affected by the nature of your proposed employment with Swan Hill District Health.

Disclosure advice: - (to be completed by the applicant)

I confirm that I have read and understood the contents of the above information and state that I have disclosed all relevant information in relation to my health and physical ability to carry out the inherent requirements of this position.

Signature of applicant: _____ **Date:**/...../.....

NOTE: If providing this form electronically, you accept that the information is true and correct by the action of submitting the form. You will be requested to sign the printed version at your interview if you are selected.

Enquiries:

Email address: employment@shdh.org.au

Phone: 03 50339315

Postal Address: PO Box 483 SWAN HILL VIC 3585