



**Swan Hill**  
District Health  
Connected Care. Best Experience.



*Inclusive*

*Compassionate*

*Progressive*

*Accountable*

## **GP Obstetrician with Academic Interest**

### **Full Time Position**

Are you a GP Obstetrician with an Academic Interest looking for an opportunity to join a team of dynamic individuals who thrive among good culture?

#### **About the role:**

The GP Obstetrician will provide contemporary comprehensive Obstetric services at Swan Hill District Health. They will support continual improvement of the service at SHDH. With the advent of our new clinical school program, the incumbent will have a conjoint appointment with our university partner and assist in the development of the next generation of rural doctors.

#### **About You:**

We require you to have the following qualifications and attributes:

Fellowship of the Royal Australian College of General Practitioners and/or Fellowship of the Australian College of Rural and Remote Medicine

- DRANZCOG/Advanced DRAZNCOG and capability to manage care independently
- Demonstrated experience and knowledge of Clinical Governance and the underpinning framework for safety and quality in healthcare.
- Demonstrated effective communication skills in dealing with patients, their relatives and professional colleagues.
- Knowledge of continuous quality improvement activities relevant to practice within clinical discipline.
- Current FSEP Level 3 , Neo Resus and PROMPT Training
- Demonstrated commitment to teaching with experience in teaching both undergraduate and post graduate students and other staff of the hospital.

#### **About Swan Hill District health:**

Work/life balance is of the utmost importance to us here at Swan Hill District health. We provide a dynamic workplace with generous Employee Benefits and re-location assistance to successful applicants.

#### **About Swan Hill:**

Swan Hill is located in rural Victoria approximately 3.5 hours from Melbourne. Swan Hill is a safe place where you will be greeted with a warm smile from our friendly local community. Located on the Murray River, it is a fisherman's dream, and for those with a love of water sports and skiing, pictures Lake Boga is only a 15 minute drive. Swan Hill also boost one of Victoria's premier golf and country clubs at Murray Downs, perfect for golfing enthusiasts.



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### **Full Time Position**

#### **For More information:**

For full Position Description and more information on how to apply, please visit [www.shdh.org.au](http://www.shdh.org.au)

For more information on this role please contact Dr. Rex Prahbu, Director of Medical Services, at Email: [rprabhu@shdh.org.au](mailto:rprabhu@shdh.org.au)

#### **To Apply:**

Applications should be made through our website [www.shdh.org.au](http://www.shdh.org.au). Only those applications containing a CV, Cover letter addressing the Key Selection Criteria, a SHDH Application for Employment form and three references will be accepted.

Queries relating to this process can be directed to [employment@shdh.org.au](mailto:employment@shdh.org.au)

**Closing Date: Tuesday, 5th July, 2022**

***Aboriginal and Torres Strait Islander people are encouraged to apply***



<b>Position:</b>	<b>GP Obstetrician (VMO)</b>
<b>Classification:</b>	
<b>Department:</b>	Medical Services
<b>Reports to:</b>	<b>Director of Medical Services</b>
<b>Position Summary:</b>	<p>The GP Obstetrician will join our generalist and specialty clinical leads, to provide leadership in the provision of our General Medicine and Obstetrics division to collaboratively improve supervision for junior doctors. You will provide obstetric services within scope of clinical practice, along with Participating in on-call roster for VMO and obstetrics, providing support for neonatal emergencies and supervision and support of Doctors-in-Training (DiTs)</p>
<b>Responsibilities:</b>	<p><b>Providing obstetric services within scope of clinical practice</b></p> <ul style="list-style-type: none"> <li>• Provide care within the maternity and newborn capability framework</li> <li>• Ensure detailed management plans are in place to support timely and appropriate care</li> <li>• Ensure comprehensive, safe patient handover, including obstetrician to obstetrician and documentation of care plan</li> <li>• Ensure appropriate medical support for the neonate at elective caesarean sections (rostered Paediatrician or credentialed General Practitioner Visiting Medical Officer)</li> <li>• Complete discharge summary at time of discharge or no later than 24 hours following discharge, including the Obstetric Diagnostic Record (required for coding and payment for services)</li> </ul> <p><b>2. Participating in on-call roster in obstetrics and providing support for obstetric and neonatal emergencies</b></p> <ul style="list-style-type: none"> <li>• Be available for recall in accordance with SHDH policy and procedure, including for Caesar Call (emergency caesarean section)</li> <li>• Ensure appropriate support is provided for a patient awaiting retrieval (ARV, PIPER)</li> <li>• Maintain skills relevant to clinical emergencies, including participation in related training, e.g. PRactical Obstetric Multi-Professional Training (PROMPT), Maternity and Newborn Emergency (MANE) program</li> </ul> <p><b>3. Supervision and support of Doctors-in-Training (DiTs)</b></p> <ul style="list-style-type: none"> <li>• Supervise DiTs, including: General Medicine Doctors, Obstetrics PGY2; Consolidation of Skills in Obstetrics trainee (e.g. general practitioner registrars who have completed the Advanced RANZCOG Diploma)</li> </ul> <p><b>4. Supporting continual improvement of obstetric services at SHDH</b></p> <ul style="list-style-type: none"> <li>• Maintain currency of practice, including participation in formal continuing professional development (CPD) program to maintain DRANZCOG certification</li> <li>• Undertake Fetal Surveillance Education Program (FSEP) training biannually to Level 3 standard</li> <li>• Maintain accreditation in Adult, Paediatric and Neonatal Advanced Life Support (ALS)</li> <li>• Adapt clinical practice in accordance with contemporary evidence-based practice</li> <li>• Participate as member of relevant meetings and committees, including the Obstetric Morbidity and Mortality meeting (however titled; SHDH and Loddon</li> </ul>

	<p>Mallee regional meetings)</p> <ul style="list-style-type: none"> <li>• Participate in peer review activities</li> <li>• Review relevant policies, procedures, guidelines and standards for obstetrics at SHDH</li> <li>• Participate in quality improvement initiatives</li> </ul>
<b>Key Selection Criteria:</b>	<ul style="list-style-type: none"> <li>• General registration with the Medical Board of Australia</li> <li>• Diploma or Advanced Diploma of RANZCOG (depending on scope of clinical practice) or equivalent</li> <li>• Significant experience in obstetrics, including management of a minimum of 20 labours per annum</li> <li>• Evidence of participation in relevant CPD to maintain DRANZCOG certification</li> <li>• Currency of Fetal Surveillance Education Program (FSEP) training to Level 3 standard</li> <li>• Demonstrated interest in and commitment to education and training</li> <li>• Interpersonal skills that promote effective teamwork and patient safety</li> </ul>
<b>Salary/Award:</b>	
<b>Infection Control:</b>	<ul style="list-style-type: none"> <li>• Each staff member has a responsibility to minimize exposure to incidents of infection/cross infection of residents, staff, visitors and the general public.</li> <li>• The risk minimization strategies are to be supported by all staff adhering to the Infection Control Manual policies, procedures and guidelines.</li> </ul>
<b>Continuous Quality Improvement:</b>	<ul style="list-style-type: none"> <li>• Each staff member is expected to demonstrate a commitment to best practice.</li> <li>• All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care.</li> <li>• All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards.</li> <li>• It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies &amp; Protocols.</li> </ul>
<b>Person Centered Care:</b>	<p>The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</p> <p>We recognise diversity is part of every person &amp; as such providers of health care must be actively involved in developing models of care that are person centered.</p>
<b>Our Purpose:</b>	<p><b>Connected Care / Best Experience</b></p> <p>SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.</p>
<b>Privacy and Confidentiality:</b>	<p>SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection.</p> <p>Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.</p>

<b>Mandatory Training:</b>	All employees must be aware of and complete designated mandatory training within the required time frame.
<b>Safety:</b>	<p><b>RESPONSIBILITIES: It is the responsibility of every staff member to:</b></p> <ul style="list-style-type: none"> <li>• Take reasonable care for your safety and the safety of others while at work.</li> <li>• Report accidents, incidents and potential hazards as soon as reasonably practicable to your supervisor and record on VHIMS reporting system.</li> <li>• Advise your supervisor if you have an injury or illness that may affect your ability to perform the inherent requirements of your position.</li> <li>• Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual.</li> <li>• Complete all Mandatory training requirements as identified and directed.</li> <li>• Comply with the Occupational Health and Safety Act and all SHDH O.H. &amp; S. online Policies and Procedures.</li> </ul>
<b>Asset Management:</b>	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
<b>Review:</b>	Completion of My Work Plan on a yearly basis.
<b>Previous Revision dates:</b> <b>Current:</b>	April 2020 May 2021
<b>Managers Name:</b>	Sarah Symes
<b>Managers Signature:</b>	
<b>Employees Name:</b>	
<b>Employees Signature:</b>	



The Application for Employment form is required to be submitted with the following documents:

- Covering letter in support of application
- Response to Key Selection Criteria
- Applicants Curriculum Vitae

<b>Position Applying for</b>	
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<b>First name</b>		<b>Middle name</b>	
<b>Last name</b>			
<b>Address</b>			
<b>Preferred name</b>			
<b>Contact</b>	<u>Phone</u>		<u>Email</u>

Are you of Aboriginal/Torres Strait Islander Origin?     No         Aboriginal         Torres Strait Islander  
(This question is voluntary)

Do you wish to be identified under this category?     Yes     No

Are you an Australian Citizen or Permanent Resident:  Yes     No                      Date of Grant ...../...../.....

If no, what is your current Visa Status – Visa type \_\_\_\_\_ Expiry date ...../...../.....

Place/Country of issue: \_\_\_\_\_ Issue Number: \_\_\_\_\_

Do you require sponsorship?                                       Yes     No

**Conditions of Employment**

Employment conditions are governed by the relevant Public Sector Health Industry Awards and EBAs relevant to the position applied for:

**Initial employment is subject to:**

- 6 months' probationary period (*with a review at 3 months.*)
- Requirement to work any shift
- Requirement to work in any department as required

**Hours of Work** – \_\_\_\_\_ (Availability)

**Discipline/Misconduct**

Have you experienced discipline or misconduct action at any previous employment?     Yes     No

If **Yes**, please provide details:

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## Police and Working with Children Checks

Satisfactory Police Checks, and in some areas, Working with Children Checks are mandatory at the point of employment.

If you have a current Police Check and/or Working with Children Check, please show the check identifying numbers and the date of issue: \_\_\_\_\_

Upon engagement, you will be required to provide the necessary information to complete a Check. Please note that it is a condition of employment that you maintain a current satisfactory Police Check and, if required, Working with Children Check.

## Pre-existing Health and Injury Declaration

Swan Hill District Health (SHDH) is committed to achieving a safe working environment for all employees. As part of this, it is our objective to ensure potential employees are not required to work in duties that they are not able to perform safely. As part of the application process for employment with SHDH, we request you to disclose any pre-existing injury or disease which may be adversely affected by the performance of the inherent requirements of the position you have applied for – as described in the Position Description for the position.

Pursuant to S.41 (1) and (2) of the *Workplace Injury Rehabilitation and Compensation Act 2013*, you are required to disclose to SHDH any pre-existing injury or disease that you have suffered of which you are aware, and could reasonably be expected to foresee, could be affected by the nature of this proposed employment.

Failure to make a disclosure, or the making of a false or misleading disclosure, would disentitle you to compensation pursuant to the *Workplace Injury Rehabilitation and Compensation Act 2013* should you suffer any reoccurrence, aggravation, acceleration, exacerbation or deterioration of your pre-existing injury or disease arising out of, or in the course of, or due to the nature of with SHDH. SHDH will rely upon any failure to disclose in accordance with the provisions of the *Workplace Injury Rehabilitation and Compensation Act 2013* as grounds for denying compensation in accordance with S.41 (1) and (2).

Should any alteration, change or rearrangement be necessary to enable you to carry out the inherent requirements of the position, we also request that you disclose these requirements. SHDH is an equal opportunity employer and will arrange any reasonable adjustment to enable a person with a disability to perform the inherent requirements of the position and therefore compete equally with other applicants for this position. Please disclose in the place below any pre-existing injury or diseases that you suffer from, or have suffered from, which could be affected by the nature of your proposed employment with Swan Hill District Health.

**Disclosure advice: - (to be completed by the applicant)**

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I confirm that I have read and understood the contents of the above information and state that I have disclosed all relevant information in relation to my health and physical ability to carry out the inherent requirements of this position.

**Signature of applicant:** \_\_\_\_\_ **Date:** ...../...../.....

**NOTE: If providing this form electronically, you accept that the information is true and correct by the action of submitting the form. You will be requested to sign the printed version at your interview if you are selected.**

**Enquiries:**

Email address: [employment@shdh.org.au](mailto:employment@shdh.org.au)

Phone: 03 50339315

Postal Address: PO Box 483 SWAN HILL VIC 3585