



**Swan Hill
District Health**
Connected Care. Best Experience.



Inclusive

Compassionate

Progressive

Accountable

Radiology Registered Nurse (EOI)

Part-time Permanent

0.2FTE

Our busy Radiology Department is seeking a suitably qualified and experienced Registered Nurse to support our team in a fixed term capacity. The successful RN will be responsible for delivering high quality care and providing connected care, best experience to consumers of the Radiology Department. The candidate will need to be available on 4days / pay-period (from 8.24am – 5pm)

The candidate will need to be able to utilise available resources, promote and provide outstanding customer service to ensure positive clinical outcomes for all consumers.

About the role:

- Basic Life Support (BLS) qualification
- Professional work ethic, practicing patient centered care and providing a safe environment for all patients and colleagues
- Team player that will work cohesively to ensure best patient outcomes
- Practices within the ethos of Swan Hill District Health values and ethos, Connected Care, Best Experience
- Wide-ranging computer skills with ability to learn new software and processes
- All relevant training will be provided to you by our permanent Radiology RN prior to the commencement of parental leave
- This role is a great opportunity to upskill in a different area of nursing and expand your clinical and procedural skills in a supportive and friendly environment.
- You will be required to work 4days / pay-period (from 8.24am – 5pm)

About You:

- Previous experience working in Radiology/Medical Imaging desirable but not essential
- A completed degree or award in Nursing
- Current, unencumbered Registration with the Australian Health Practitioners Regulation Agency (AHPRA)
- Current National Police Check & Working with Children's Check
- Complete COVID Vaccinations & Flu Vaccination, Serology evidence of immunisation status

Expressions of interest letter and resume can be forwarded to: People & Culture, Swan Hill District Health, PO Box 483, Swan Hill 3585, Victoria or email: employment@shdh.org.au

Swan Hill District Health is an equal opportunity employer committed to diversity and inclusion. We welcome applications from Aboriginal and Torres Strait Islander people, people with diverse cultural and linguistic backgrounds and people with disability

Position:	Registered Nurse (RN) – Radiology
Classification:	In line with qualifications and experience
Department:	Radiology
Reports to:	Radiology Manager
Position Summary:	The Radiology Nurse provides safe, high-quality, patient-centred care within the Medical Imaging Department. This role involves supporting patients undergoing diagnostic and interventional radiology procedures, ensuring best practice in clinical care, patient safety, and infection control. The Radiology Nurse collaborates with the multidisciplinary team to optimise outcomes and enhance the patient experience.
Responsibilities:	<p>Clinical Care</p> <ul style="list-style-type: none"> Practice in accordance with Nursing and Midwifery Board of Australia (NMBA) National Competency Standards for Registered Nurses. Practice in accordance with the National Safety and Quality Health Service (NSQHS) Standards. Practice in accordance with legislative and common law requirements. Utilize a reflective, critical thinking and evidence-based approach to the clinical care of the patient, and promote evidence based clinical practice. Provide nursing care before, during, and after radiological procedures (e.g., CT, MRI, Ultrasound, Interventional Radiology). Perform patient assessments, monitor vital signs, and manage clinical documentation. Assist with administration of contrast media, sedation, and analgesia in accordance with hospital protocols. Provide post-procedure recovery and discharge care, including patient education and follow-up instructions. Recognise and respond to clinical deterioration, including participation in medical emergency responses. Maintain safe and appropriate levels of clinical supplies and medications, including the ordering of these supplies Encourages consumers and their relatives/carers to participate in all stages of the care continuum. Demonstrate empathy and compassion to patients and their family, colleagues and visiting medical officers. Maintain patient confidentiality as prescribed by the relevant Acts and organizational policies and protocols. <p>Team Work</p> <ul style="list-style-type: none"> Work closely with radiologists, radiographers, and other healthcare staff to ensure seamless care. Contribute to effective handovers and multidisciplinary team discussions. Liaises with other department nursing medical and allied health professional staff to achieve high quality nursing care. <p>Safety and Quality</p> <ul style="list-style-type: none"> Strives to consistently improve service delivery and clinical practice. Provide suggestions and feedback to the Radiology Manager on quality activities. Creating, evaluating and maintaining department protocols and procedures and drug protocols in consultation with Medical Consultants,

	<p>Radiologists, Radiology Manager and Director of Pharmacy</p> <ul style="list-style-type: none"> • Applies the principles of “No Lift” in the care and transfer of patients • Ensure compliance with infection prevention and control standards. • Maintain radiation safety practices for self, patients, and staff. • Adhere to medication safety guidelines, including contrast and other agents. • Participate in quality improvement initiatives, audits, and incident reporting. <p>Professional Development</p> <ul style="list-style-type: none"> • Maintain current knowledge and skills in radiology nursing and related areas • Participate in continuing education, and professional development activities. • Completion of mandatory training as required.
Key Selection Criteria:	<p><i>Essential:</i></p> <ul style="list-style-type: none"> • Registered Nurse with the Australian Health Practitioners Regulation Agency (AHPRA). • Basic Life Support (BLS) qualification. • Demonstrated clinical competence in acute or peri-procedural care • Ability to assess, plan, implement, and evaluate nursing care in a specialized environment. • Excellent communication and interpersonal skills. • Demonstrates ability to work independently and collaboratively within a multidisciplinary team. • Commitment to patient safety, quality care, and continuous improvement. • Wide-ranging computer skills with ability to learn new software and processes. • Current National Police check. • Evidence of immunization records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers), through either documentation or copy of serology report. It is required that there is immunization for all vaccine preventable illnesses. <p><i>Desirable:</i></p> <ul style="list-style-type: none"> • Previous experience working as a Nurse in radiology, acute care, perioperative, critical care or emergency nursing • Advanced Life Support (ALS) qualification. • Competence in IV cannulation
Salary/Award:	Nurses and Midwives (Victorian Public Health Sector) Single Interest Employer Agreement 2021-2024.
Infection Control:	<ul style="list-style-type: none"> • Each staff member has a responsibility to minimize exposure to incidents of infection/cross infection of residents, staff, visitors and the general public. • The risk minimization strategies are to be supported by all staff adhering to the Infection Control Manual policies, procedures and guidelines.
Continuous Quality Improvement:	<ul style="list-style-type: none"> • Each staff member is expected to demonstrate a commitment to best practice. • All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care.

	<ul style="list-style-type: none"> • All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards. • It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols.
Person Centered Care:	<p>The Health Service supports in its values the philosophy of Person-Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</p> <p>We recognize diversity is part of every person & as such providers of health care must be actively involved in developing models of care that are person centered.</p>
Child Safety:	<p>All children have the right to feel and be safe. Keeping children safe is everyone's responsibility. SHDH is committed to providing a child safe environment where children are safe and feel safe, and where their voices are heard about the decisions that affect them.</p> <p>SHDH have zero tolerance to child abuse.</p> <p>Each employee has a responsibility to adhere to this requirement. Any breach of this standard will result in disciplinary action.</p>
Our Purpose:	<p>Connected Care / Best Experience</p> <p>SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.</p>
Privacy and Confidentiality:	<p>SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection.</p> <p>Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.</p>
Mandatory Training:	<p>All employees must be aware of and complete designated mandatory training within the required time frame.</p>
Safety:	<p>RESPONSIBILITIES: It is the responsibility of every staff member to:</p> <ul style="list-style-type: none"> • Take reasonable care for their safety and the safety of others while at work. • Report accidents, incidents and potential hazards as soon as reasonably practicable to their supervisor and record on VHIMS reporting system. • Advise their supervisor if they have an injury or illness that may affect their ability to perform the inherent requirements of their position. • Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. • Complete all Mandatory training requirements as identified and directed. • Comply with the Occupational Health and Safety Act and all SHDH O.H. & S. online Policies and Procedures.
Asset Management:	<p>Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.</p>

Review:	Completion of My Work Plan on a yearly basis.
Previous Revision dates:	March 2021 Oct 2022 Sep 2025
Current:	
Managers Name:	
Managers Signature:	
Employees Name:	
Employees Signature:	



The Application for Employment form is required to be submitted with the following documents:

- ☐ Covering letter in support of application
- ☐ Response to Key Selection Criteria
- ☐ Applicants Curriculum Vitae

Position Applying for

General Information

Name

Address

Contact

Home phone

Mobile

Email

Are you of Aboriginal/Torres Strait Islander Origin? ☐ No ☐ Aboriginal ☐ Torres Strait Islander
(This question is voluntary)

Do you wish to be identified under this category? ☐ Yes ☐ No

Are you an Australian Citizen or Permanent Resident: ☐ Yes ☐ No Date of Grant/...../.....

If no, what is your current Visa Status – Visa type Expiry date/...../.....

Place/Country of issue: Issue Number:

Do you require sponsorship? ☐ Yes ☐ No

Conditions of Employment

Employment conditions are governed by the relevant Public Sector Health Industry Awards and EBAs relevant to the position applied for:

Initial employment is subject to:

- 6 months' probationary period (*with a review at 3 months.*)
- Requirement to work any shift
- Requirement to work in any department as required

Hours of Work – (Availability)

Discipline/Misconduct

Have you experienced discipline or misconduct action at any previous employment? ☐ Yes ☐ No

If **Yes**, please provide details:

Police and Working with Children Checks

Satisfactory Police Checks, and in some areas, Working with Children Checks are mandatory at the point of employment.

If you have a current Police Check and/or Working with Children Check, please show the check identifying numbers and the date of issue: _____

Upon engagement, you will be required to provide the necessary information to complete a Check. Please note that it is a condition of employment that you maintain a current satisfactory Police Check and, if required, Working with Children Check.

Pre-existing Health and Injury Declaration

Swan Hill District Health (SHDH) is committed to achieving a safe working environment for all employees. As part of this, it is our objective to ensure potential employees are not required to work in duties that they are not able to perform safely. As part of the application process for employment with SHDH, we request you to disclose any pre-existing injury or disease which may be adversely affected by the performance of the inherent requirements of the position you have applied for – as described in the Position Description for the position.

Pursuant to S.41 (1) and (2) of the *Workplace Injury Rehabilitation and Compensation Act 2013*, you are required to disclose to SHDH any pre-existing injury or disease that you have suffered of which you are aware, and could reasonably be expected to foresee, could be affected by the nature of this proposed employment.

Failure to make a disclosure, or the making of a false or misleading disclosure, would disentitle you to compensation pursuant to the *Workplace Injury Rehabilitation and Compensation Act 2013* should you suffer any reoccurrence, aggravation, acceleration, exacerbation or deterioration of your pre-existing injury or disease arising out of, or in the course of, or due to the nature of with SHDH. SHDH will rely upon any failure to disclose in accordance with the provisions of the *Workplace Injury Rehabilitation and Compensation Act 2013* as grounds for denying compensation in accordance with S.41 (1) and (2).

Should any alteration, change or rearrangement be necessary to enable you to carry out the inherent requirements of the position, we also request that you disclose these requirements. SHDH is an equal opportunity employer and will arrange any reasonable adjustment to enable a person with a disability to perform the inherent requirements of the position and therefore compete equally with other applicants for this position. Please disclose in the place below any pre-existing injury or diseases that you suffer from, or have suffered from, which could be affected by the nature of your proposed employment with Swan Hill District Health.

Disclosure advice: - (to be completed by the applicant)

I confirm that I have read and understood the contents of the above information and state that I have disclosed all relevant information in relation to my health and physical ability to carry out the inherent requirements of this position.

Signature of applicant: _____ **Date:**/...../.....

NOTE: If providing this form electronically, you accept that the information is true and correct by the action of submitting the form. You will be requested to sign the printed version at your interview if you are selected.

Enquiries:

Email address: employment@shdh.org.au

Phone: 03 50339315

Postal Address: PO Box 483 SWAN HILL VIC 3585