



**Swan Hill**  
District Health



*Inclusive*

*Compassionate*

*Progressive*

*Accountable*

## **Mental Health Clinician- Counselling Department**

If you are a Provisional Psychologist, Registered Psychologist, Occupational therapist or Social worker (with mental health Accreditation) and have a genuine interest in supporting your community through a generalist counselling role. This could be the perfect position for you.

Work/life balance is of the utmost importance to us here at Swan Hill District Health, as well as a relaxed country lifestyle we provide:

- Excellent Professional Development opportunities
- A progressive and supportive workforce
- Variety in work and a sense of achievement for the community

### **About Swan Hill:**

Located on the majestic Murray River, around 3.5 hours from Melbourne, Swan Hill is a safe place where you will be greeted with a warm smile from our friendly local community. Our main street boasts a vibrant shopping district with high quality restaurants with little traffic congestion. You'll find affordable housing, safe spaces for kids, swimming pools, quality education options and a healthy lifestyle.

**About Swan Hill District Health:** Swan Hill District Health is a 143 bed (including Aged Care), fully integrated rural public health facility servicing a greater community of around 35,000 people. At Swan Hill District Health (SHDH), our vision is to provide connected care, best experience for our community.

SHDH is a compassionate, family friendly employer where every employee is a valued team member. Whilst encouraging and supporting work/life balance, SHDH also provides:

- ®A dynamic workplace
- ®Discounted Corporate gym memberships
- ®Salary Sacrifice/Packaging
- ®Professional Development opportunities
- ®Employee Assistance Program

**Attract Connect Stay;** our community are excited to see you and your family arrive. Let us help you connect; schools, partner employment, clubs, housing and the things that matter to you when building your new life.

Applications will only be accepted if they address the Key Selection Criteria in a cover letter and include a CV. Email application are preferred. [employment@shdh.org.au](mailto:employment@shdh.org.au)

Applications close May 27<sup>th</sup> 2026

<b>Position:</b>	<b>Mental Health Clinician</b>
<b>Classification:</b>	Based on tertiary qualifications
<b>Department:</b>	Counselling Department
<b>Reports to:</b>	Counselling Manager
<b>Position Summary:</b>	<p>To provide assessment and counselling within a generalist counselling team to the community.</p> <p>The position is located within the Swan Hill District Health (SHDH) Community Care Division –Counseling Department based at the Pritchard Street Venue.</p> <p>The Mental Health Clinician will work as part of a multidisciplinary team liaising extensively with established networks. Collaboration within the region is also required.</p>
<b>Responsibilities:</b>	<p><b>Provision of:</b></p> <ul style="list-style-type: none"> <li>• Client management <ul style="list-style-type: none"> <li>○ In conjunction with clients the development of Consumer Care Team Plan including assessment, short term/long term goals and management structure. Facilitation of referrals when/if appropriate. Preparation of confidential reports. Participate as required in case conferences and case management</li> </ul> </li> <li>• Participation in regular professional clinical supervision/peer supervision.</li> <li>• Participation in a multi- disciplinary approach to health care.</li> <li>• Compliance with the code of ethics, standards of practice and registration requirement to the discipline.</li> <li>• Health promotion and education, based on health and well-being.</li> <li>• Participation in planning and reporting as directed.</li> <li>• Professional development and the upgrading of skills as directed.</li> <li>• Facilitate / co facilitate group work/presentations.</li> </ul>
<b>Key Selection Criteria:</b>	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Qualification in Psychology, Social Work, Occupational Therapy or Counselling.</li> <li>• According to discipline requirement current registration with the appropriate occupation association.</li> <li>• Knowledge and experience re therapeutic interventions and client management.</li> <li>• Strong/Adequate interpersonal and communication skills.</li> <li>• Demonstrated commitment to quality client service.</li> <li>• Ability to work in a team environment.</li> <li>• Ability to learn quickly and to manage change. Demonstrated ability to manage a demanding workload through effective prioritizing of tasks.</li> <li>• Excellent computer literacy including MS Office, email and internet</li> <li>• Evidence of immunization records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers)</li> <li>• Current Police Check and Working with Children Check</li> <li>• COVID 19 Vaccination Certificate</li> </ul>
<b>Salary/Award:</b>	Salary in accordance with Allied Health Professionals (Victorian Public Health Sector) <i>Single Interest Enterprise Agreement</i> .

<b>Infection Control:</b>	<ul style="list-style-type: none"> <li>• Each staff member has a responsibility to minimize exposure to incidents of infection/cross infection of residents, staff, visitors and the general public.</li> <li>• The risk minimization strategies are to be supported by all staff adhering to the Infection Control Manual policies, procedures and guidelines.</li> </ul>
<b>Continuous Quality Improvement:</b>	<ul style="list-style-type: none"> <li>• Each staff member is expected to demonstrate a commitment to best practice.</li> <li>• All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care.</li> <li>• All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards.</li> <li>• It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies &amp; Protocols</li> </ul>
<b>First Nations:</b>	<ul style="list-style-type: none"> <li>• Swan Hill District Health would like to acknowledge First Nations communities of Wamba Wamba, Wadi Wadi, Barapa Barapa, Latji Latji and the Tatti Tatti people on whose land, we work and live. We pay respect to all Elders past and present and honour their connection to the land and water.</li> </ul>
<b>Person Centered Care:</b>	<p>The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</p> <p>We recognize diversity is part of every person &amp; as such providers of health care must be actively involved in developing models of care that are person centered.</p>
<b>Our Purpose:</b>	<p><b>Connected Care / Best Experience</b> SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.</p>
<b>Privacy and Confidentiality:</b>	<p>SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection.</p> <p>Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.</p>
<b>Mandatory Training:</b>	<p>All employees must be aware of and complete designated mandatory training within the required time frame.</p>
<b>Safety:</b>	<p><b>RESPONSIBILITIES: It is the responsibility of every staff member to:</b></p> <ul style="list-style-type: none"> <li>• Take reasonable care for your safety and the safety of others while at work.</li> <li>• Report accidents, incidents and potential hazards as soon as reasonably practicable to your supervisor and record on VHIMS reporting system.</li> <li>• Advise your supervisor if you have an injury or illness that may affect your ability to perform the inherent requirements of your position.</li> <li>• Be familiar with emergency and evacuation procedures as detailed in</li> </ul>

	<p>the Emergency Procedures Manual.</p> <ul style="list-style-type: none"> <li>• Complete all Mandatory training requirements as identified and directed.</li> <li>• Comply with the Occupational Health and Safety Act and all SHDH O.H. &amp; S. online Policies and Procedures.</li> </ul>
<b>Asset Management:</b>	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
<b>Review:</b>	Completion of My Work Plan on a yearly basis.
<b>Previous Revision dates:</b>	January 2022, March 2022, June 2025
<b>Current:</b>	May 2026
<b>Managers Name:</b>	
<b>Managers Signature:</b>	
<b>Employees Name:</b>	
<b>Employees Signature:</b>	