



**Swan Hill
District Health**
Connected Care. Best Experience.



Inclusive

Compassionate

Progressive

Accountable

Registered Nurse Dialysis & Oncology (1.2FTE)

Multiple positions are available for a Registered Nurse to join our enthusiastic team of Health Professionals in the Oncology and Dialysis department at Swan Hill District Health. We can offer flexible working arrangements to suit your lifestyle and availability.

The Position

This role offers the opportunity to develop advanced clinical skills across two highly specialised areas, supported by an experienced and knowledgeable multidisciplinary team. The position provides structured training and education in both Oncology and Renal Dialysis, including supported placements at leading metropolitan health services. You will be supported to build specialist knowledge, confidence, and competence while delivering high-quality, patient-centred care in a rural health setting.

Oncology Training

Oncology education includes online learning modules and a supported two-week clinical placement in Bendigo. This training will enable you to develop and consolidate specialist skills, including:

- Administration of antineoplastic and haematology medications
- Use of electronic medication records
- Central venous access device management
- Participation in comprehensive cancer care delivery

Oncology nursing is a highly rewarding specialty, offering continuous learning and professional growth.

Dialysis Training

Dialysis education is delivered over a structured program including:

- Six weeks of education, including three weeks of supernumerary support
- Guided workbooks and hands-on training with advanced renal nurses
- A further three-week specialist training placement at St Vincent's Hospital Melbourne and St George's Dialysis Unit, Kew

This training provides comprehensive exposure to haemodialysis, peritoneal dialysis, home therapies, and transplant care, equipping you with essential renal nursing skills.

You Bring

- Completion of 4 years post grad RN or its equivalent to the field of practise
- To work independently and in a team
- Willingness to learn, with great communication skills
- One team culture – follow the values of Swan Hill District Health

Mandatory requirements

- Current National Police Check, or will to obtain.
- Working with Children's Check, or will to obtain.
- Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers).

About Swan Hill: Swan Hill is situated in North-West Victoria. Located on the beautiful banks of the Murray River with multiple tourist attractions and community events in the surrounding region.

About Swan Hill District Health: Swan Hill District Health is a 143 bed (including Aged Care), fully integrated rural public health facility servicing a greater community of around 35,000 people. At Swan Hill District Health (SHDH), our vision is to provide connected care, best experience for our community.

SHDH is a compassionate, family friendly employer where every employee is a valued team member. Whilst encouraging and supporting work/life balance, SHDH also provides:

- ®A dynamic workplace
- ®Discounted Corporate gym memberships
- ®Salary Sacrifice/Packaging
- ®Professional Development opportunities
- ®Employee Assistance Program

Attract Connect Stay; our community are excited to see you and your family arrive. Let us help you connect; schools, partner employment, clubs, housing and the things that matter to you when building your new life.

To apply for this position please email your Cover letter responding to the Key Selection Criteria and up-to-date CV, to employment@shdh.org.au.

You will find the position description on our website – [Vacant positions](#)

Swan Hill District Health is an equal opportunity employer committed to diversity and inclusion. We welcome applications from Aboriginal and Torres Strait Islander people, people with diverse cultural and linguistic backgrounds and people with disability. If you require any reasonable adjustments to the recruitment process or the role, please let us know by contacting employment@shdh.org.au

Applications close: 9am 29th of June 2026

Swan Hill District Health reserve the right to interview and appoint candidates prior to this date.

Position:	Registered Nurse
Classification:	Grade 2 (YP3 – YP11)
Department:	Renal Dialysis / Chemotherapy
Reports to:	Nurse Unit Manager
Position Summary:	To ensure that dialysis and chemotherapy patients are provided care and treatment that is safe in an environment that is sensitive to, and supportive of patients with a chronic medical condition.
Responsibilities:	<p><u>Patient Care:</u> <i>Outcome:</i> Clinically appropriate care is delivered in a therapeutic environment by competent professionals who comply with all legal and organisational requirements.</p> <p><i>Performance Indicators:</i></p> <ul style="list-style-type: none"> • Provides counselling and support to patients and families. • Performs all aspects of nursing care to a high standard. • Establishes and maintains an effective working relationship with other health care professionals. • Provides clinical supervision of patients with the aim of encouraging maximum independence. • Demonstrates a clear knowledge and understanding of appropriate procedures in the event of an emergency situation. • Ensures that the patient's rights to safety, privacy and confidentiality are maintained. • Ensures that the patients are given information enabling them to make informed decisions. • Recognises the patients' right to refuse treatment. • Assists patients to express their needs and values related to health care utilising appropriate resources. • Refrains from imposing personal values, attitudes or beliefs when making decisions and providing care. <p><u>Legal Responsibilities:</u> Functions in accordance with legislation and common law affecting nursing practice.</p> <p><u>Inservice Education:</u> It is the responsibility of each Clinical Services Division staff member to:</p> <ul style="list-style-type: none"> • Satisfactorily complete an annual CPR program; • Demonstrates a sound knowledge of the "No Lift" program; • Maintain current knowledge of infection control guidelines; • Attend an annual fire extinguisher demonstration. <p><u>Administration:</u> Accepts responsibility for various portfolios within the department in consultation with the Nurse Unit Manager.</p>

Key Selection Criteria	<ul style="list-style-type: none"> • Registered Nurse. • Current AHPRA registration. • Demonstrated commitment to professional development. • Willingness to undertake post graduate Qualification in Dialysis. • Ability to respond to rapidly changing situations confidently and competently. • Demonstrated understanding of Chronic illnesses desirable. • Demonstrated commitment to working as an effective and contributing member of the team. • Current National Police Record Check. • Current “Working with Children Permit”. • Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers), through either documentation or copy of serology report. It is required that there is immunization for all vaccine preventable illnesses.
Salary/Award:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employer) Enterprise Agreement.
First Nations:	Swan Hill District Health would like to acknowledge First Nations communities of Wamba Wamba, Wadi Wadi, Barapa Barapa, Latji Latji and the Tatti Tatti people on whose land, we work and live. We pay respect to all Elders past and present and honour their connection to the land and water.
Continuous Quality Improvement:	<ul style="list-style-type: none"> • Each staff member is expected to demonstrate a commitment to best practice. • All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care. • All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards. • It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols
Person Centered Care:	<p>The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</p> <p>We recognise diversity is part of every person & as such providers of health care must be actively involved in developing models of care that are person centered.</p>
Child Safety:	<p>All children have the right to feel and be safe. Keeping children safe is everyone’s responsibility. SHDH is committed to providing a child safe environment where children are safe and feel safe, and where their voices are heard about the decisions that affect them.</p> <p>SHDH have zero tolerance to child abuse.</p> <p>Each employee has a responsibility to adhere to this requirement. Any breach of this standard will result in disciplinary action.</p>
Our Purpose:	<p>Connected Care / Best Experience</p> <p>SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.</p>
Privacy and Confidentiality:	SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing

	<p>high quality services. In accordance with both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection.</p> <p>Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.</p>
Mandatory Training:	All employees must be aware of and complete designated mandatory training within the required time frame.
Safety:	<p>RESPONSIBILITIES: It is the responsibility of every staff member to:</p> <ul style="list-style-type: none"> • Take reasonable care for their safety and the safety of others while at work. • Report accidents, incidents and potential hazards as soon as reasonably practicable to their supervisor and record on VHIMS reporting system. • Advise their supervisor if they have an injury or illness that may affect their ability to perform the inherent requirements of their position. • Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. • Complete all Mandatory training requirements as identified and directed. • Comply with the Occupational Health and Safety Act and all SHDH O.H. & S. online Policies and Procedures.
Asset Management:	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
Review:	Completion of My Work Plan on a yearly basis.
Previous Revision dates:	Feb 22, Oct 22
Current:	June 23
Managers Name:	Sharon Collyer - NUM
Managers Signature:	
Employees Name:	
Employees Signature:	