



**Swan Hill  
District Health**  
Connected Care. Best Experience.



**Inclusive**

**Compassionate**

**Progressive**

**Accountable**

## Registered Nurse – Theatre (Perioperative)

*Casual, Part-Time & Full-time positions available*

Are you a motivated Registered Nurse ready to build or grow your career in perioperative nursing? We are seeking enthusiastic nurses to join our supportive and dynamic Theatre team at Swan Hill District Health. Multiple positions are available with flexible working arrangements to suit your lifestyle and availability.

### **The Position**

We are offering multiple opportunities for Registered Nurses (Division 1) to join our Perioperative Services team. In this role, you will deliver high-quality patient care across the theatre environment, including operating theatre, anaesthetics, recovery (PACU), and pre-admission services. You will be part of a collaborative team, contributing to safe, efficient surgical services while supporting positive patient outcomes.

The department has two theatre rooms, 4 PACU bays, DPU and a Pre-Admission clinic. We provide care across general surgery obstetric and gynaecology, urology, orthopaedics, ENT, ophthalmology and dental. Our elective theatre operates Monday to Friday with an on-call requirement.

### **What makes this role stand out?**

- Work across Scrub/Scout, Anaesthetics and Recovery and / or Pre-Admission Clinic
- Be part of a supportive, close-knit team that invests in your growth
- Gain exposure to a diverse surgical case mix
- Develop your skills beyond your current specialty
- Structured 9.5 hour roster + on-call opportunities
- Ongoing recruitment – immediate start available

### **Desirable:**

- Post graduate qualification in peri-operative nursing or broad experience in operating suite highly desirable
- Committed to learning, growing and contributing across the whole theatre team
- Ability to work within a high performing team, strong communication and patient care focus

### **Mandatory requirements**

- Division 1 registered nurse (AHPRA)
- Current National Police Check, or will to obtain.
- Working with Children's Check, or will to obtain.
- Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers).

**About Swan Hill:** Swan Hill is situated in North-West Victoria. Located on the beautiful banks of the Murray River with multiple tourist attractions and community events in the surrounding region.

**About Swan Hill District Health:** Swan Hill District Health is a 143 bed (including Aged Care), fully integrated rural public health facility servicing a greater community of around 35,000 people. At Swan Hill District Health (SHDH), our vision is to provide connected care, best experience for our community.

SHDH is a compassionate, family friendly employer where every employee is a valued team member. Whilst encouraging and supporting work/life balance, SHDH also provides:

- ®A dynamic workplace
- ®Discounted Corporate gym memberships
- ®Salary Sacrifice/Packaging
- ®Professional Development opportunities
- ®Employee Assistance Program

**Attract Connect Stay;** our community are excited to see you and your family arrive. Let us help you connect; schools, partner employment, clubs, housing and the things that matter to you when building your new life.

**To apply for this position please email your Cover letter responding to the Key Selection Criteria and up-to-date CV, to [employment@shdh.org.au](mailto:employment@shdh.org.au).**

**You will find the position description on our website – [Vacant positions](#)**

Swan Hill District Health is an equal opportunity employer committed to diversity and inclusion. We welcome applications from Aboriginal and Torres Strait Islander people, people with diverse cultural and linguistic backgrounds and people with disability. If you require any reasonable adjustments to the recruitment process or the role, please let us know by contacting [employment@shdh.org.au](mailto:employment@shdh.org.au)

**We are actively recruiting – apply now and take the next step in your Theatre career!**

Swan Hill District Health reserve the right to interview and appoint candidates as applications arrive.



<b>Position:</b>	<b>Registered Nurse – Perioperative Services</b>
<b>Classification:</b>	RN Gr 2, YP3 – YP9
<b>Department:</b>	Perioperative Services.
<b>Reports to:</b>	Nurse Unit Manager – Perioperative Services.
<b>Position Summary:</b>	The Registered Nurse is responsible and accountable for nursing care delivered within the Perioperative environment as determined by the operating theatre, pre-admission clinic, post anaesthetic care unit and surgical services.
<b>Responsibilities:</b>	<p><b>Nursing Care:</b></p> <ul style="list-style-type: none"> <li>• Assess, plan, organize, evaluate and deliver nursing care within the peri operative services area in accordance with the ethical and legal requirements of the AHPRA, Australian Council of Operating Room Nurses and SHDH and unit policies and procedures.</li> <li>• Ensure a safe environment for patients, staff and others affected by peri operative nursing practice.</li> <li>• Practice nursing within the limits of professional knowledge and expertise in accordance with safe peri operative nursing practice.</li> <li>• Seek support and assistance as required and work effectively as a member of the peri operative nursing team to provide for the patient’s needs and to ensure a high standard of patient care.</li> <li>• Contribute to a positive culture that facilitates effective patient outcomes within a dynamic environment.</li> <li>• Participate in decision making in relation to day to day operations and clinical care.</li> <li>• Participate in the on-call roster to ensure a safe service is available outside of usual operating hours.</li> </ul> <p><b>Administration:</b></p> <ul style="list-style-type: none"> <li>• Refer complex matters to the NUM/ANUM including issues outside of policy and procedure and unusual care requirements</li> <li>• Accept bookings and liaise with the surgical team to ensure efficient use of operating room time and other resources</li> <li>• Deputies for the NUM/ANUM as required.</li> <li>• Utilize effective oral and written communication within a multidisciplinary team environment regarding patient treatment, care and progress to ensure optimal care and positive professional relationships.</li> </ul>
<b>Key Selection Criteria</b>	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Registered Nurse (division 1) with AHPRA.</li> <li>• Understanding of evidence-based nursing theory and practice.</li> <li>• Knowledge and understanding of National Standards, Accreditation and ACORN Standards.</li> <li>• Well-developed interpersonal and communication skills.</li> <li>• Experience in operating theatre and/or anaesthetic and post anesthetic care nursing.</li> <li>• Computer literacy</li> <li>• Current National Police Record Check</li> <li>• Current “Working with Children Permit”</li> <li>• Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers), through either documentation or copy of serology report. It is required that there is immunization for all vaccine preventable illnesses.</li> </ul>

	<p><b>Desirable:</b> Post graduate peri operative nursing qualification, working towards same or willingness to undertake</p> <p>Immunisation</p> <ul style="list-style-type: none"> <li>Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers)</li> </ul>
<b>Salary/Award:</b>	Nurses and Midwives (Victorian Public Health Sector) Single Interest Employer Agreement.
<b>First Nations:</b>	Swan Hill District Health would like to acknowledge First Nations communities of Wamba Wamba, Wadi Wadi, Barapa Barapa, Latji Latji and the Tatti Tatti people on whose land, we work and live. We pay respect to all Elders past and present and honour their connection to the land and water.
<b>Continuous Quality Improvement:</b>	<ul style="list-style-type: none"> <li>Each staff member is expected to demonstrate a commitment to best practice.</li> <li>All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care.</li> <li>All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards.</li> <li>It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies &amp; Protocols</li> </ul>
<b>Person Centered Care:</b>	<p>The Health Service supports in its values the philosophy of Person-Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care.</p> <p>We recognise diversity is part of every person &amp; as such providers of health care must be actively involved in developing models of care that are person centered.</p>
<b>Child Safety:</b>	<p>All children have the right to feel and be safe. Keeping children safe is everyone's responsibility. SHDH is committed to providing a child safe environment where children are safe and feel safe, and where their voices are heard about the decisions that affect them.</p> <p>SHDH have zero tolerance to child abuse.</p> <p>Each employee has a responsibility to adhere to this requirement. Any breach of this standard will result in disciplinary action.</p>
<b>Our Purpose:</b>	<p><b>Connected Care / Best Experience</b></p> <p>SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.</p>
<b>Privacy and Confidentiality:</b>	<p>SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection.</p> <p>Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business,</p>

	patients or medical records will result in disciplinary action.
<b>Mandatory Training:</b>	All employees must be aware of and complete designated mandatory training within the required time frame.
<b>Safety:</b>	<p><b>RESPONSIBILITIES: It is the responsibility of every staff member to:</b></p> <ul style="list-style-type: none"> <li>• Take reasonable care for your safety and the safety of others while at work.</li> <li>• Report accidents, incidents and potential hazards as soon as reasonably practicable to your supervisor and record on VHIMS reporting system.</li> <li>• Advise your supervisor if you have an injury or illness that may affect your ability to perform the inherent requirements of your position.</li> <li>• Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual.</li> <li>• Complete all Mandatory training requirements as identified and directed.</li> <li>• Comply with the Occupational Health and Safety Act and all SHDH O.H. &amp; S. online Policies and Procedures.</li> </ul>
<b>Asset Management:</b>	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
<b>Review:</b>	Completion of My Work Plan on a yearly basis.
<b>Previous Revision dates:</b>	January 2014, January 2016, January 2018 February 2020, JULY 2021, Sept 2021, Feb 2022, Aug 23
<b>Current:</b>	Dec 25
<b>Managers Name:</b>	NUM Perioperative Services
<b>Managers Signature:</b>	
<b>Employees Name:</b>	
<b>Employees Signature:</b>	