



**Swan Hill
District Health**

Connected Care. Best Experience.



Inclusive

Compassionate

Progressive

Accountable

Join Our Dynamic Emergency Department Team

Grade 2 Registered Nurses

Are you a passionate and highly motivated Grade 2 Registered Nurse ready to thrive in a fast-paced, ever-changing environment? Swan Hill District Health's Emergency Department is looking for YOU!

We offer a **supportive, progressive, and collaborative team environment** where your professional growth is our priority. Here, every shift brings opportunities to make a real difference—delivering connected, patient-focused care while expanding your skills in a dynamic setting.

About the Role:

As a Grade 2 RN in our ED, you'll be at the heart of patient care, providing expertise across all aspects of emergency nursing. From critical care to routine emergencies, no two days are the same, and your contribution will directly impact patient outcomes.

Who We're Looking For / Key selection criteria:

- Minimum 2 years' experience as a Nurse in either an Emergency or Acute setting
- AHPRA Registration
- Flexibility to work across a rotating 7-day roster
- Strong communication and documentation skills
- Proven ability to work under pressure
- A team player who collaborates to achieve the best patient outcomes
- Attention to detail and commitment to quality care

Why Join Us?

- Work in a supportive, learning-focused ED team
- Access to ongoing professional development opportunities
- Be part of a team that values connected care and patient experience
- Enjoy the satisfaction of making a tangible difference every day

If you're ready to embrace a challenging yet rewarding role where every shift counts, we want to hear from you!

Apply today and take the next step in your emergency nursing career.

For more information about the role please contact Kath Curran, Nurse Unit Manager Emergency Department on 03 5032 8316 or email KaCurran@shdh.org.au

How to apply: Applications will only be accepted if they address the Key Selection Criteria and include an APPLICATION FOR EMPLOYMENT FORM. You will find the full position description for Grade 2 RN Emergency Department attached.

SHDH reserve the right to commence interview immediately upon receipt of applications.

Applications close Friday 31st July 2026 at COB.



Position:	Registered Nurse
Classification:	Grade 2 (YP3 – YP9)
Department:	Emergency Department
Reports to:	Nurse Unit Manager
Position Summary:	The Emergency Department Grade 2 RN is a responsible and accountable health professional who provides safe, high-quality patient care in a fast-paced environment. Working collaboratively with the multidisciplinary team, you will assess and manage patient needs, implement care plans, and support patients and their families. The role requires strong communication, attention to detail, and the ability to prioritise effectively under pressure, while contributing to the smooth operation of the department.
Responsibilities:	<u>Patient Care:</u> <i>Outcome:</i> Clinically appropriate care is delivered in a safe, therapeutic environment by competent professionals who comply with all legal, regulatory and organisational requirements. <i>Performance Indicators:</i> • Conduct systemically patient assessment, interprets clinical data, and identifies patient needs in a timely manner. Ensures nursing assessment and documentation is accurate, complete, and timely. • Applies professional knowledge and skills to develop, implement, and document individualised plans of care that reflect patient needs. • Actively involves patients, families, and carers in care planning, goal setting, and decision-making throughout the episode of care • Implements the plan of care by providing direct care to patients • Works collaboratively within the multidisciplinary team to ensure coordinated, patient-centred care. • Engages in ongoing professional development and continuing clinical education to maintain and enhance nursing competency of self and others. Promotes evidence-based practice and contributes to quality improvement initiatives. • Follows safe patient handling principles, including “No Lift” practices, during patient care and transfers. • Liaises with Ward Staff to ensure appropriate and timely transfer of patient for ongoing care. • Coordinates effective and safe patient discharges, ensuring the needs of patients and carers are addressed. <u>Management:</u> <i>Outcome:</i> The Emergency Department is managed efficiently and effectively, supporting optimal patient outcomes and a safe, well-coordinated workplace. <i>Performance Indicators:</i> • Participates in all relevant department meetings and represents unit/department as required/requested by the Nurse Unit Manager. • Contributes to collaborative rostering that balances organisational, industrial, and individual staff requirements. • Liaises with multidisciplinary teams and external services to support

	coordinated, high-quality patient care. - Assumes responsibility for specific portfolio(s) within the department and communicates updates, progress, and outcomes to the nursing team as required. - Accept accountability for own actions and seek guidance when a situation exceeds experience and/or knowledge
Key Selection Criteria	Essential: - Current registration as Registered Nurse with the Australian Health Practitioner Regulation Agency. Nursing and Midwifery Board of Australia Checks. - Minimum 2 years' experience in Emergency or Acute settings <i>Professional Attributes:</i> - Ability to work effectively in a fast-paced, high pressure ED environment - Commitment to ongoing professional development and maintenance of clinical competencies - A collaborative team player who works well within a multidisciplinary team to support safe, high-quality patient care. - Strong attention to detail in assessment, documentation and medication administration. - Ability to work both independently and collaboratively with patients, families and carers across the emergency care continuum - Flexible, adaptable and responsive to changing clinical priorities - Flexibility to work shift work (Rotating 7-day roster) - Computer literacy skills Additional Requirements: - Current National Police Record Check - Current "Working with Children Permit" - Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers), through either documentation or copy of serology report. It is required that there is immunisation for all vaccine preventable illnesses.
Salary/Award:	Nurses and Midwives (Victorian Public Health Sector) (Single Interest Employers) Enterprise Agreement.
First Nations:	Swan Hill District Health would like to acknowledge First Nations communities of Wamba Wamba, Wadi Wadi, Barapa Barapa, Latji Latji and the Tatti Tatti people on whose land, we work and live. We pay respect to all Elders past and present and honour their connection to the land and water.
Infection Control:	- Each staff member has a responsibility to minimise exposure to incidents of infection/cross infection of residents, staff, visitors and the general public. - The risk minimisation strategies are to be supported by all staff adhering to the Infection Control Manual policies, procedures and guidelines.
Continuous Quality Improvement:	- Each staff member is expected to demonstrate a commitment to best practice. - All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care. - All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards.

	It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols
Person Centered Care:	The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care. We recognise diversity is part of every person & as such providers of health care must be actively involved in developing models of care that are person centered.
Our Purpose:	Connected Care / Best Experience SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.
Privacy and Confidentiality:	SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection. Each employee has a responsibility to adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.
Mandatory Training:	All employees must be aware of and complete designated mandatory training within the required time frame.
Safety:	RESPONSIBILITIES: It is the responsibility of every staff member to: - Take reasonable care for your safety and the safety of others while at work. - Report accidents, incidents and potential hazards as soon as reasonably practicable to your supervisor and record on VHIMS reporting system. - Advise your supervisor if you have an injury or illness that may affect your ability to perform the inherent requirements of your position. - Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. - Complete all Mandatory training requirements as identified and directed. - Comply with the Occupational Health and Safety Act and all SHDH O.H. & S. online Policies and Procedures.
Asset Management:	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
Review:	Completion of My Work Plan on a yearly basis.
Previous Revision dates:	June 2005, March 2011, May 2018, Feb 2022
Current:	Jan 2026
Managers Name:	Kath Curran
Managers Signature:	
Employees Name:	
Employees Signature:	