



Swan Hill
District Health
Connected Care. Best Experience.



Inclusive

Compassionate

Progressive

Accountable

Wellbeing Clinician Part Time position 4 days per week (2 day split considered) Fixed term

The primary role of the Wellbeing clinician is to provide support to residents living within aged care facilities. The position is part of the Counselling Services multidisciplinary team liaising with established networks.

Certificate in Community Services, Social Welfare, Enrolled Nurse, Art Therapist, encouraged to apply.

About You:

- Current National Police Check & Working with Children's Check
- Complete COVID Vaccinations & 2024 Flu Vaccination, Serology evidence of immunisation status

About us: Swan Hill District Health is a 143 bed (including Aged Care), fully integrated rural public health facility servicing a greater community of around 35,000 people. Our vision at, Swan Hill District Health, is to provide clear, connected care, best experience for our community

SHDH is a compassionate, family friendly employer where every employee is a valued team member.

Inclusive of a perfect work/life balance, SHDH also provides:

- ◆A dynamic workplace
- ◆Free onsite car parking
- ◆Salary Sacrifice/Packaging
- ◆Discounted Corporate gym memberships
- ◆Professional Development opportunities
- ◆Employee Assistance Program

To apply for this position, email the completed Application for Employment form, Cover letter, CV and response to the key selection criteria to employment@shdh.org.au.

You will find the full position description containing the key selection criteria & application for employment form in the attached documents. Swan Hill District Health reserves the right to commence interview immediately upon receipt of applications.

Enquiries about this role should be directed to Senior Mental Health Manager on 03 5033 9880 or email: jbarkman@shdh.org.au

Closing date: 24th July 2026

Swan Hill District Health is an equal opportunity employer committed to diversity and inclusion. We welcome applications from Aboriginal and Torres Strait Islander people, people with diverse cultural and linguistic backgrounds and people with disability.



Position:	WELLBEING CLINICIAN
Classification:	Based on qualifications
Department:	Counselling Department
Reports to:	Senior Manager – Mental Health
Position Summary:	To provide wellbeing support to residents living within aged care facilities The position is located within the Swan Hill District Health (SHDH) Community Care Division – Counselling Department based at the Pritchard Street Venue. The wellbeing support person will work as part of a multidisciplinary team liaising extensively with established networks. Collaboration within the region is also required. Travel will be required to Residential Aged care services within the Swan Hill and Buloke region.
Responsibilities:	Provision of: • Client management /engagement ○ In conjunction with clients the development of Client Care Plan including, short term and long-term goals. Facilitation of referrals when/if appropriate in Collaboration with Clinical nursing/Care staff. Participation as required in case conferences and case management • Participation in regular professional clinical supervision/peer supervision. • Participation in a multi- disciplinary approach to health care. • Compliance with the code of ethics, standards of practice and registration requirement to the discipline. • Health promotion and education, based on health and well-being. • Participation in planning and reporting as directed. • Professional development and the upgrading of skills as directed. • Facilitate / co facilitate group work/presentations.
Key Selection Criteria:	Essential: • Qualification in Social Welfare/Counselling / Art Therapist or other relevant fields. • According to discipline requirement current registration with the appropriate Occupation Association. • Knowledge and experience re therapeutic interventions and client management. • Strong/Adequate interpersonal and communication skills. • Demonstrated commitment to quality client service. • Demonstrated commitment and ability to work in a team environment. • Demonstrated ability to learn quickly and to manage change. • Demonstrated ability to manage a demanding workload through effective prioritizing of tasks. • Excellent computer literacy including MS Office, email and internet
Salary/Award:	Salary in accordance with qualification.

First Nations:	Swan Hill District Health would like to acknowledge First Nations communities of Wamba Wamba, Wadi Wadi, Barapa Barapa, Latji Latji and the Tatti Tatti people on whose land, we work and live. We pay respect to all Elders past and present and honour their connection to the land and water.
Infection Control:	- Each staff member has a responsibility to minimise exposure to incidents of infection/cross infection of residents, staff, visitors and the general public. - The risk minimisation strategies are to be supported by all staff adhering to the Infection Control Manual policies, procedures and guidelines.
Continuous Quality Improvement:	- Each staff member is expected to demonstrate a commitment to best practice. - All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care. - All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards. - It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols.
Person Centered Care:	The Health Service supports in its values the philosophy of Person-Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care. We recognise diversity is part of every person & as such providers of health care must be actively involved in developing models of care that are person centered.
Child Safety:	All children have the right to feel and be safe. Keeping children safe is everyone's responsibility. SHDH is committed to providing a child safe environment where children are safe and feel safe, and where their voices are heard about the decisions that affect them. SHDH have zero tolerance to child abuse. Each employee has a responsibility to adhere to this requirement. Any breach of this standard will result in disciplinary action.
Our Purpose:	Connected Care / Best Experience SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.
Privacy and Confidentiality:	SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection. Each employee has a responsibility with adhere to SHDH's Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business, patients or medical records will result in disciplinary action.
Mandatory Training:	All employees must be aware of and complete designated mandatory training within the required time frame.

Safety:	RESPONSIBILITIES: It is the responsibility of every staff member to: • Take reasonable care for their safety and the safety of others while at work. • Report accidents, incidents and potential hazards as soon as reasonably practicable to their supervisor and record on VHIMS reporting system. • Advise their supervisor if they have an injury or illness that may affect their ability to perform the inherent requirements of their position. • Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. • Complete all Mandatory training requirements as identified and directed. • Comply with the Occupational Health and Safety Act and all SHDH O.H. & S. online Policies and Procedures.
Asset Management:	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
Review:	Completion of My Work Plan on a yearly basis.
Previous Revision dates:	May 2026
Current:	
Managers Name:	Jann Barkman
Managers Signature:	
Employees Name:	
Employees Signature:	