



**Swan Hill
District Health**
Connected Care. Best Experience.



Inclusive

Compassionate

Progressive

Accountable

COMMUNITY PALLIATIVE CARE REGISTERED NURSE

A full-time position is available for a Registered Nurse to join our enthusiastic team of Health Professionals in Community Palliative Care at Swan Hill District Health.

The Position

In this role you play a key part in providing clients the care that enables them to live their best lives at home. This includes tasks like managing care management plans, clinical assessments, liaising with GPs, specialists, allied health and social workers, respite care, pain management, pressure injury management.

The RN works competently within their scope of practice to deliver safe, evidence-based person centered care to achieve optimal health outcomes or a dignified end of life.

We are looking for applicants that have passion with purpose and are driven by excellence. Caring is a profession and a calling, and your work and support enriches everyone

You Bring

- Completion of at least a Bachelor of Nursing.
 - 2+ years' experience in clinical nursing role
 - Excellent communication skills & recent experience in palliative care
 - Current, full Australian driver's license
 - Ability to work autonomously and within a multi-disciplinary team
 - Post Graduate Certificate in Palliative Care is highly desirable but not essential

Mandatory requirements

- Current AHPRA registration
- Current National Police Check.
- Working with Children's Check.
- Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers).

About Swan Hill: Swan Hill is situated in North-West Victoria. Located on the beautiful banks of the Murray River with multiple tourist attractions and community events in the surrounding region.

About Swan Hill District Health: Swan Hill District Health is a 143 bed (including Aged Care), fully integrated rural public health facility servicing a greater community of around 35,000 people. At Swan Hill District Health (SHDH), our vision is to provide connected care, best experience for our community.

SHDH is a compassionate, family friendly employer where every employee is a valued team member. Whilst encouraging and supporting work/life balance, SHDH also provides:

- ®A dynamic workplace
- ®Discounted Corporate gym memberships
- ®Salary Sacrifice/Packaging
- ®Professional Development opportunities
- ®Employee Assistance Program

Attract Connect Stay; our community are excited to see you and your family arrive. Let us help you connect; schools, partner employment, clubs, housing and the things that matter to you when building your new life.

To apply for this position please email your Cover letter responding to the Key Selection Criteria, up-to-date CV and a completed application for employment form, to employment@shdh.org.au.

You will find the position description and application form on our website – [Vacant positions](#)

Swan Hill District Health is an equal opportunity employer committed to diversity and inclusion. We welcome applications from Aboriginal and Torres Strait Islander people, people with diverse cultural and linguistic backgrounds and people with disability. If you require any reasonable adjustments to the recruitment process or the role, please let us know by contacting employment@shdh.org.au

Applications close: 20/08/2026

Swan Hill District Health reserve the right to interview and appoint candidates prior to this date.

Position:	Registered Nurse – Community Palliative Care
Classification:	YU15
Department:	Community Palliative Care
Reports to:	Nurse Unit Manager
Position Summary:	The registered nurse is to promote and enable, through excellent nursing skills, good community based palliative care to patients and their families.
Responsibilities:	<u>Clinical Care:</u> <u>Outcome:</u> Optimal palliative care is provided to patients and their families/carers which comply with the current edition of the Standards for Providing Quality Palliative Care. • Assess, advice, support and educate the individual, their carers and family and professionals involved in care. • Provide direction and support for members of the health care team regarding treatment and care as well as arrange referral to other service providers as the need arises ensuring timely and appropriate support is available. • Promote access to and use of palliative care services. • Optimal palliative care is provided to bereaved clients, which comply with the current education of the Department of Health's bereavement Support Standards for Specialist Palliative Care Services. • Provide bereavement support in line with the Bereavement Support Standards under the guidance of the Bereavement Co-ordinator. <u>Management Responsibilities:</u> <u>Outcome:</u> Palliative Care Services are managed in a way that ensures effective and efficient use of resources. • Participate in team/departmental meetings and other organisational meetings as required. • Participate in staff development and training as required. • Assist in development and review policies and procedures relating to palliative care provision. • Participate in research and activities aimed towards developing and improving palliative care as required. • Maintain accurate records, statistics and reports as needed. • Participate in service development as required. • Undertake specific projects as directed by the Palliative Care Nurse Unit Manager. • Participate in Community Palliative Care Volunteer's Group acting as a skilled resource as required. • Relief cover of Nurse Unit Manager as needed when CNS unavailable. <u>Legal Responsibilities:</u> • Maintains accurate records and statistics. • Maintains strict confidentiality of all personal information.
Key Selection Criteria	• Registered Nurse, div. 1. Post Graduate Certificate in Palliative Care is high desirable. Excellent communication skills and recent experience in palliative care essential. Minimum 3 years post completion of training.

	• Current Victorian drivers license. • Current National Police Record Check • Current “Working with Children Permit” • Evidence of immunisation records/history as part of the Health Services Act 1988, 2020 Amendment (Mandatory Vaccination of Healthcare Workers), through either documentation or copy of serology report. It is required that there is immunisation for all vaccine preventable illnesses.
Salary/Award:	Nurses and Midwives (Victorian Public Health Sector) Single Interest Employer Agreement.
First Nations:	Swan Hill District Health would like to acknowledge First Nations communities of Wamba Wamba, Wadi Wadi, Barapa Barapa, Latji Latji and the Tatti Tatti people on whose land, we work and live. We pay respect to all Elders past and present and honour their connection to the land and water.
Continuous Quality Improvement:	• Each staff member is expected to demonstrate a commitment to best practice. • All staff shall take responsibility for their own practice and share responsibility for creating and maintaining a system that provides safe, high quality health care. • All staff will participate in quality improvement activities aimed at improving patient outcomes and maintaining accreditation standards. • It is the responsibility of every staff member to be familiar with Health Service-wide and specific Department Policies & Protocols
Person Centered Care:	The Health Service supports in its values the philosophy of Person Centered Care to ensure all people, including health service providers, clients, their carers and family members are respectfully cared for and encouraged to participate in the provision of quality health care. We recognise diversity is part of every person & as such providers of health care must be actively involved in developing models of care that are person centered.
Child Safety:	All children have the right to feel and be safe. Keeping children safe is everyone’s responsibility. SHDH is committed to providing a child safe environment where children are safe and feel safe, and where their voices are heard about the decisions that affect them. SHDH have zero tolerance to child abuse. Each employee has a responsibility to adhere to this requirement. Any breach of this standard will result in disciplinary action.
Our Purpose:	Connected Care / Best Experience SHDH commits to meet the growing health care needs of our community through our new vision to provide better connected care and to achieve the best care experience.
Privacy and Confidentiality:	SHDH are committed to protecting patient and staff privacy and confidentiality, as it is an important aspect of our commitment to providing high quality services. In accordance to both the Health Records Act and the Information Privacy Act, information should only be used and disclosed for the primary purpose of its collection. Each employee has a responsibility to adhere to SHDH’s Privacy and Confidentiality Policy, as it is a condition of employment. Any breach of the rules of privacy and/or confidentiality relating to health service business,

	patients or medical records will result in disciplinary action.
Mandatory Training:	All employees must be aware of and complete designated mandatory training within the required time frame.
Safety:	RESPONSIBILITIES: It is the responsibility of every staff member to: • Take reasonable care for your safety and the safety of others while at work. • Report accidents, incidents and potential hazards as soon as reasonably practicable to your supervisor and record on VHIMS reporting system. • Advise your supervisor if you have an injury or illness that may affect your ability to perform the inherent requirements of your position. • Be familiar with emergency and evacuation procedures as detailed in the Emergency Procedures Manual. • Complete all Mandatory training requirements as identified and directed. • Comply with the Occupational Health and Safety Act and all SHDH O.H. & S. online Policies and Procedures.
Asset Management:	Staff with asset management responsibilities are required to adhere to the Asset Management Policy and Protocols.
Review:	Completion of My Work Plan on a yearly basis.
Previous Revision dates:	Aug 2013, Sept 2014, May 2018, May 2021, October 2021, Feb 2022, Feb 2024
Current:	July 2025, Oct 2025
Managers Name:	M. Taverna
Managers Signature:	
Employees Name:	
Employees Signature:	